MINUTES OF BOARD OF COUNTY
COMMISSIONERS OF GUILFORD COUNTY

Greensboro, North Carolina
December 13, 2012

The Board of County Commissioners met in a duly noticed regular meeting on December 13, 2012 at 5:30 p.m., in the Commissioners’ Meeting Room, 301 W. Market St., Greensboro, North Carolina.

PRESENT: Chairman Linda Shaw, presiding; Vice Chairman Bill Bencini, Commissioners Alan Branson, Kay Cashion, Carolyn Coleman, Bruce Davis, Hank Henning, Jeff Phillips, and Ray Trapp.

ABSENT: None.

ALSO PRESENT: Brenda Fox, County Manager; Sharisse Fuller, Assistant County Manager/HR Director; Mark Payne, County Attorney; Effie Varitimidis, Clerk To Board; Crystal Maurer, Deputy Clerk to Board.

I. INVOCATION

Ben Chavis, Tax Director, provided the invocation.

II. PLEDGE OF ALLEGIANCE

The Board led those present in the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

Chairman Linda Shaw called the meeting to order and welcomed those present.

IV. SPEAKERS FROM THE FLOOR

Jim Lewis congratulated the new Board members and he spoke about the difficult economic climate for Guilford County residents. He expressed concerns about recent actions taken by the Board in closed session regarding salary equity increases and he urged the Board to take a vote in public on this matter.

Jimmy Morgan spoke about dangers of over-development in rural areas and asked for the Board's continued support to deny extraterritorial jurisdiction to the City of High Point.

Larry Holmquist congratulated the new Commissioners. He asked the Board to respect the taxpayers and rescind the funds recently given to the High Point Arts Council.
Alan Hawkes explained the General Assembly has recently passed a bill lifting the cap on charter schools. He said the removal of the cap is a great opportunity for Guilford County to sponsor a public charter high school.

Don Wendelken congratulated the new Commissioners and hoped the Board would practice due diligence and common sense when considering each issue on the agenda. He also asked for the Board to keep an open mind for new ideas.

Wick Wickliffe, Cooperative Extension Director, spoke about the Food and Nutrition Education Program administered by the Cooperative Extension staff.

George Hartzman spoke about knowing the difference between right and wrong.

V. APPROVED CONSENT AGENDA

Chairman Shaw asked Commissioners if they would like to remove any item from the consent agenda for separate consideration.

Commissioner Coleman asked to remove Item B. (1) from the consent agenda.

Commissioner Trapp asked to remove Item A. (4) from the consent agenda.

Motion was made by Commissioner Cashion, and seconded by Commissioner Davis to approve the consent agenda.

VOTE: Motion to approve carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None.

A. BUDGET AMENDMENTS

1. Approved Public Health's request to increase the FY 2013 budget by $140,650 (includes a reduction of $27,576 in Appropriated Fund Balance). NO ADDITIONAL COUNTY FUNDS REQUIRED.

Adult Services: ($5,943)
   a. Approved a ($5,449) decrease in Federal / State revenue and a ($494) decrease in Appropriated Fund Balance to align funding sources in our Pregnancy Prevention and Health Promotion Programs.

Community / Environment: ($1,388)
   b. Approved a $24,821 increase in Federal / State revenue, a ($3,500) decrease in Other revenue (non Federal / State grant funds), a $4,373 increase in User Charge revenue for the Medicaid-Childhood Lead Program and a ($27,082) decrease in Appropriated Fund Balance to align various funding sources in our Childhood Lead, Environmental Health,
Food Desert, and Preparedness Programs.

Family and Children: $20,481
c. Approved a $20,481 increase in Federal / State revenue to reflect funding to be received from the State Women's and Children's Health / Immunization Branch. Funds are to be used to enhance our childhood immunization efforts (increase immunization coverage rates) through the purchase of supplies, furniture for clinic waiting areas, equipment (i.e. vaccine storage refrigerators), etc.

Management Services: $127,500
d. Approved a $127,500 increase in User Charges revenue (Medicaid) to reflect receipt of Round 1 Meaningful Use Medicaid Incentive funds. Meaningful use is the set of standards defined by the Centers for Medicare and Medicaid Services Incentive Programs that governs the use of electronic health records and allows eligible providers and hospitals to earn incentive payments by meeting specific criteria. Round 1 criteria has been successfully completed (attesting that we are using a certified electronic medical records product and reporting the number of Medicaid clients that each of our eligible providers served during the reporting period October 1 through December 21, 2011). Funds will be used to enhance technology, training, etc. so that we may successfully meet the objectives of Meaningful Use.

The following Budget Ordinance Amendment was adopted:

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<thead>
<tr>
<th>BUDGET ORDINANCE AMENDMENT</th>
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<tbody>
<tr>
<td>General Fund</td>
<td></td>
</tr>
<tr>
<td>Increase Appropriation to Public Health</td>
<td>$140,650</td>
</tr>
<tr>
<td>Increase Federal/State Revenue</td>
<td>$39,853</td>
</tr>
<tr>
<td>Increase User Charges</td>
<td>$131,873</td>
</tr>
<tr>
<td>Decrease Appropriated Fund Balance</td>
<td>($27,576)</td>
</tr>
<tr>
<td>Decrease Other Revenue</td>
<td>($3,500)</td>
</tr>
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</table>

2. a.) Approved Increase to the Law Enforcement FY 2012/13 budget in the amount of $50,199 to reflect the appropriation of Federal Forfeiture Funds.
b.) Approved the purchase of Netmotion add NM Mobility XE VPN from Federal Forfeiture funds in the amount of $50,199. The VPN software will be purchased from NIPA (National Intergovernmental Purchasing Alliance) Contract #083052 Technology Products. Vendor: CDW-G, 75 Remillance Drive, Suite 1515, Chicago, IL. 60675. The purchase of the VPN software will allow for many applications to be used in the mobile environment of the Sheriff’s Office and was approved by the County Technology Committee. The unaudited balance of the Federal Forfeiture account is $668,870. NO ADDITIONAL COUNTY FUNDS REQUIRED.
The following Budget Ordinance Amendment was adopted:

<table>
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<tr>
<th>BUDGET ORDINANCE AMENDMENT</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Increase Appropriation Law Enforcement</td>
<td>$50,199</td>
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<tr>
<td>Increase Federal/State (Federal Forfeiture)</td>
<td>$50,199</td>
</tr>
</tbody>
</table>

3. Approved Increase to the FY 2012-13 Law Enforcement Budget in the amount of $35,000 to reflect the additional grant funds received for the DWI Taskforce to be used for additional equipment to outfit the vehicles previously approved for purchase by the Board of County Commissioners. NO ADDITIONAL COUNTY FUNDS REQUIRED.

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<tbody>
<tr>
<td>Increase Appropriation Law Enforcement</td>
<td>$35,000</td>
</tr>
<tr>
<td>Increase Federal/State (DWI Task Force)</td>
<td>$35,000</td>
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5. Approved an increase of $45,467 to the FY 2012-2013 Property Tax revenue budget and also to the Tax Department budget to permit payment of $45,647 to Tax Management Associates, Inc. for contracted auditing services. As a result of property tax audit services, the County has realized an additional $152,156 in property tax revenue. NO ADDITIONAL COUNTY FUNDS REQUIRED.

The following Budget Ordinance Amendment was adopted:

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<thead>
<tr>
<th>BUDGET ORDINANCE AMENDMENT</th>
<th>General Fund</th>
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<tbody>
<tr>
<td>Increase Appropriation to Tax</td>
<td>$45,467</td>
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<tr>
<td>Increase Property Tax Revenue</td>
<td>$45,467</td>
</tr>
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</table>

C. MISCELLANEOUS
1. Approved Regular Meeting Schedule for 2013.

2. Approved the Tax Department Beverage Licenses and Collections Reports.

Ben Chavis, Tax Director, submitted list of applications for beverage licenses, which he stated, had been approved by the Sheriff’s Department and the North Carolina ABC Board. The Board adopted the following resolution:

BE IT RESOLVED that beverage licenses be issued to applicants as show by lists filed with these Minutes and that said parties be and they are hereby granted licenses in accordance with their applications effective upon the payment of the license tax, said licenses to be signed in the name of Guilford County by the Tax Supervisor or one of his assistance and delivered to the applicants upon receipt of the licenses tax as provided by law.

Ben Chavis, Tax Director, filed reports of tax collections for the period ending, for the Greensboro, High Point, Jamestown, and countywide collections offices, and a back year financial report for period ending November 30, 2012.

3. Approved the Tax Department Rebate and Release reports per N.C.G.S. 105-381.

Ben Chavis, Tax Director, submitted a list of corrections of clerical errors and assessments made in connection with taxes and assessments for the year 2012 and prior years, and lists were approved and ordered filed with these Minutes. (The Board also received a rebate release list of 10% and up.)

ITEMS REMOVED FROM THE CONSENT AGENDA FOR SEPARATE CONSIDERATION

B. CONTRACTS

1. Approved amendment to an existing contract with EMS Management and Consultants, Inc. (contract #29637-06/00-283) for EMS billing services, consultant and compliance services, and software as a service agreements. Contract amount is variable based on a percentage of net collection, however the amendment lowers the rate from 8% to 5.75% and provides software on a per transaction basis. The contract period will begin on July 1, 2012 and end on June 30, 2017 with the option to renew for two additional five year terms.

Motion was made by Commissioner Coleman, and seconded by Vice Chairman Bencini to approve item V.B. (1)

Commissioner Coleman asked if the contract was being approved retroactively.
Alan Perdue, Emergency Services Director, said the amendment would reduce the collection rate from 8% to 5.75%. He explained they have been negotiating the contract and they believe they should be able to reduce the collection rate and the vendor agreed to the reduction with an effective date of July 1, 2012.

Commissioner Bencini asked what part of the rate reduction would be offset by the per usage rate.

Jim Albright, Emergency Services, said there would be a per transaction basis for reporting. He estimated the overall net savings would be around $200,000.

VOTE: Motion to approve carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None

4. Approved Increase to the FY 2012-13 Law Enforcement budget by $365,118 and adjust revenues as follows to appropriate unspent grant balances from Fiscal year 2011-12:
   (a) Governor's Highway Safety Law Enforcement Liaison Increase State/Federal Funds by $2,508;
   (b) Governor's Highway Safety Traffic Unit Grant Increase State/Federal Funds by $24,646 and decrease the same amount of $24,646 from Fund Balance;
   (c) 2010 High Intensity Drug Trafficking Area (HIDTA) Grant increase State/Federal Funds by $57,251; 2011 HIDTA Grant-Increase State/Federal Funds by $179,328; 2012 HIDTA Grant-Increase State/Federal Funds by $101,385; According to grant regulations, any funds that are received during a past fiscal year but not spent or obligated during that fiscal year, must be re-appropriated as new revenue during the current fiscal year. NO ADDITIONAL COUNTY FUNDS REQUIRED.

Motion was made by Commissioner Trapp, and seconded by Commissioner Cashion to approve V. A (4).

Commissioner Trapp asked for the general parameters for High Intensity Drug Trafficking Areas.

Sheriff Barnes said they exist across the nation and the department is working with DEA on cases that originate all over the country.

Commissioner Cashion asked if the item is reallocating unspent funds. Sheriff Barnes confirmed these are not new funds but funds that needed to be reallocated.

VOTE: Motion to approve carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None
The following Budget Ordinance Amendment was adopted:

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<tr>
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<tbody>
<tr>
<td>General Fund</td>
<td></td>
</tr>
<tr>
<td>Increase Appropriation to Law</td>
<td></td>
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<tr>
<td>Enforcement</td>
<td>$340,472</td>
</tr>
<tr>
<td>Increase Federal/State funds</td>
<td></td>
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<tr>
<td>(Governors Highway Safety,</td>
<td>$365,118</td>
</tr>
<tr>
<td>Traffic Unit, 2011 and 2012 HIDTA</td>
<td></td>
</tr>
<tr>
<td>Decrease Fund Balance</td>
<td>$26,646</td>
</tr>
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VI. PUBLIC HEARINGS

A. Held Public Hearing to receive public comment and Approved the Transportation Department's Community Transportation Program Grant application budget for FY 13-14. The grant application must be submitted by December 28, 2012 to the North Carolina Department of Transportation. The grant provides administrative assistance related to the operation of the county's public transit system. The total amount of the grant request is $283,683, which County's match is $39,644 and will be requested in the FY 13-14 budget.

Myra Thompson, Transportation Director, explained this is an annual grant that covers some salary and operating expenses for the Transportation Department. She said the County has received the grant since 2004.

Chairman Shaw opened the public hearing. She asked for proponents and opponents to come forward. Seeing no one wishing to speak, she closed the public hearing.

Motion was made by Commissioner Davis, and seconded by Vice Chairman Bencini to approve the grant application.

VOTE: Motion to approve carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None

B. Held Public Hearing and adopted revisions to Guilford County Ordinance Chapter 7.5 "Civil Emergencies" which clarifies restrictions imposed during declared states of emergency and provides the framework for Guilford County to provide a comprehensive all-hazards emergency management program throughout Guilford County.
Alan Perdue, Emergency Services Director, explained the General Assembly enacted legislation to clarify gun control restrictions for states of emergency as a result of a federal court case. He added the current ordinances do not provide the necessary framework for the comprehensive all hazards emergency management plan. He said the proposed revisions modernize the current chapter of Civil Emergencies to include all hazards approach to emergency management and brings the ordinance in line with legal mandates as set forth by the General Assembly.

Chairman Shaw opened the public hearing. She asked for proponents and opponents to come forward. Seeing no one wishing to speak, she closed the public hearing.

Motion was made by Commissioner Trapp, and seconded by Commissioner Phillips to adopt the revisions.

Commissioner Coleman asked for clarification about revisions pertaining to gun licenses. Mr. Perdue responded if a person has a legally obtained firearm then it can still be carried as legally prescribed during a state of emergency.

Commissioner Davis asked how they would enforce illegally obtained firearms.

Mr. Perdue explained only one section of the revisions pertains to gun control and the rest of the revisions dealt with the all-hazards approach. He said the Sheriff’s Department would handle regulating firearms but this ordinance revision is recommended to align the County ordinance to that of General Assembly based on the court ruling.

VOTE: Motion to adopt carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None.

COUNTY CODE Chapter 7.5 - CIVIL EMERGENCIES ARTICLE II. - STATE OF EMERGENCY
Chapter 7.5 - CIVIL EMERGENCIES [10]

(10) Cross reference— Administration, Ch. 2; emergency services, Ch. 8; fire prevention and protection, Ch. 9.

ARTICLE I. - IN GENERAL

ARTICLE II. - STATE OF EMERGENCY

ARTICLE iii – EMERGENCY MANAGEMENT AGENCY

ARTICLE I. - IN GENERAL

Secs. 7.5-1—7.5-10. - Reserved.

Secs. 7.5-1—7.5-10. - Reserved.
Sec 7.5.1 – Short Title

This chapter shall be known and may be cited and referred to as the “Emergency Management Ordinance” for the county, including its municipalities.

Sec 7.5.2 – Purpose.

(A) It is the intent and purposes of this chapter to establish an emergency management agency to ensure the complete and efficient utilization of all resources of the county and its municipalities in the event of an emergency or disaster.

(B) The emergency management agency shall be the coordinating entity for all activity in connection with emergency management within the county; it will be the agency through which the Board of Commissioners and city (or town) councils will exercise the authority and discharge the responsibilities vested in them during states of disaster or local emergency.

(C) This chapter does not relieve any county department or agency of the responsibilities or authority given to it by state law or by local chapter, nor will it adversely affect the work of any volunteer agency organized for relief in disaster situations.

(D) This chapter shall not abridge or modify the authority of the governor or his or her delegates to implement emergency measures during declared states of disaster.

(E) The emergency management agency shall be the central coordinating agency for activities and programs relating to emergency and disaster mitigation, preparedness, response and recovery among agencies and officials of the county and with similar agencies and officials of other counties, the state and federal agencies; and with other private and quasi-official organizations.

Sec 7.5-3 through 7.5-10 Reserved

ARTICLE II. - STATE OF EMERGENCY

Sec. 7.5-11. - Restrictions authorized.

Sec. 7.5-12. - Proclamation imposing prohibitions and restrictions.

Sec. 7.5-13. - Evacuation.

Sec. 7.5-14. - Curfew.

Sec. 7.5-15. - Restrictions on possession, consumption or transfer of alcoholic beverages.

Sec. 7.5-16. - Restriction on possession, transportation and transfer of dangerous weapons and substances.

Sec. 7.5-17. - Restriction on access to areas.
Sec. 7.5-18. - Activities, etc., prohibited or restricted.

Sec. 7.5-19. - Removal of prohibitions and restrictions.

Sec. 7.5-20. - Superseding and amending proclamations.

Sec. 7.5-21. - Termination of proclamation.

Sec. 7.5-22. - Exercise of powers in absence or disability of chairman.

Sec. 7.5-23. - Penalty for violation.

Sec. 7.5-24. - Territorial applicability.

Sec. 7.5-11. - Restrictions authorized.

(a) A state of emergency shall be deemed to exist whenever during times of public crisis, disaster, rioting, catastrophe or similar public emergency, for any reason, public safety authorities are unable to maintain public order or afford adequate protection for lives, safety or property, or whenever the occurrence of any such condition is imminent.

(b) In the event of an existing or threatened state of emergency endangering the lives, safety, health and welfare of the people within Guilford County or any part thereof or threatening damages to or destruction of property, the chairperson of the board of commissioners is hereby authorized and empowered under G.S. 14-288.13 and G.S. 166A-8 to issue a public proclamation declaring to all persons the existence of such a state of emergency and, in order to more effectively protect the lives and property of people within the county, to place in effect any or all of the restrictions hereinafter authorized. The chairperson shall fully utilize all available emergency service and management agencies and coordinators.

(c) The chairperson is hereby authorized and empowered to limit by the proclamation the application of all or any part of such restrictions to any area specifically designated or described within the county and to specific hours of the day or night and to exempt from all or any part of such restrictions, while acting in the line of and within the scope of their respective duties, law enforcement officers, firemen and other public employees, rescue squad members, doctors, nurses, employees of hospitals and other medical facilities; on-duty military personnel, whether state or federal; on-duty employees of public utilities, public transportation companies and newspaper, magazine, radio broadcasting and television broadcasting corporations operated for profit; and such other classes of persons as may be essential to the preservation of public order and immediately necessary to serve the safety, health and welfare needs of people within the county.

(Ord. of 11-5-92, § 1)

Sec. 7.5-12. - Proclamation imposing prohibitions and restrictions.
(a) The chairperson of the board of commissioners by proclamation may impose the prohibitions and restrictions specified in section 7.5-13 through 7.5-18 of this article in the manner described in those sections. The chairperson may impose as many of those specified prohibitions and restrictions as he finds necessary because of an emergency to maintain an acceptable level of public order and services and to protect lives, safety and property. The chairperson shall recite his findings in the proclamation.

(b) The proclamation shall be in writing. The chairperson shall take reasonable steps to give notice of the terms of the proclamation to those affected by it and shall post a copy of it in the county courthouse. The chairperson shall send reports of the substance of the proclamation to the mass communications media which serve the affected area. The chairperson shall retain a text of the proclamation and furnish upon request certified copies of it.

(Ord. of 11-5-92, § 2)

Sec. 7.5-13. - Evacuation.

The chairperson may direct and compel the voluntary or mandatory evacuation of all or part of the population of the county; to prescribe routes, modes of transportation and destination in connection with evacuation; and to control ingress and egress of a disaster area, the movement of persons within the area and the occupancy of premises therein. Details of the evacuation may be set forth or amended in a subsequent proclamation which shall be well publicized.

(Ord. of 11-5-92, § 3)

Sec. 7.5-14. - Curfew.

(a) The proclamation may impose a curfew prohibiting in certain areas and during certain periods the appearance in public of anyone who is not a member of an exempted class. The proclamation shall specify the geographical area or areas and the period during each 24-hour day to which the curfew applies. The chairperson may exempt from some or all of the curfew restrictions classes of people whose exemption the chairperson finds necessary for the preservation of the public health, safety and welfare. The proclamation shall state the exempted classes and the restrictions from which each is exempted.

(b) Unless otherwise specified in the proclamation, the curfew shall apply during the specified period each day until the chairperson by proclamation removes the curfew.

(Ord. of 11-5-92, § 4)

Sec. 7.5-15. - Restrictions on possession, consumption or transfer of alcoholic beverages.

The proclamation may prohibit the possession or consumption of any alcoholic beverage, including beer, wine and spirituous liquor, other than on one's own premises and may prohibit the transfer, transportation, sale or purchase of any alcoholic beverage within the area of the
county described in the proclamation. The prohibition, if imposed, may apply to transfer of alcoholic beverages by employees of alcoholic beverage control stores as well as by anyone else within the geographical area described.

(Ord. of 11-5-92, § 5)

Sec. 7.5-16. - Restriction on possession, transportation and transfer of dangerous weapons and substances.

(a) The proclamation may prohibit the transportation or possession off one's own premises or the sale or purchase of any dangerous weapon or substance. The chairperson may exempt from some or all of the restrictions classes of people whose possession, transfer or transportation of certain dangerous weapons or substances is necessary to the preservation of the public's health, safety or welfare. The proclamation shall state the exempted classes and the restrictions from which each is exempted.

(b) "Dangerous weapon or substance" means:

(1) Any item described as a “Dangerous weapon or substance” as defined in G.S. 14-288.1. Any deadly weapon, ammunition, explosive, incendiary device, radioactive material or device as defined in G.S. 14-288.8(c)(5), gasoline or other instrument or substance designed for a use that carries a threat of serious bodily injury or destruction of property.

(2) Any other instrument or substance that is capable of being used to inflict serious bodily injury or destruction of property when the circumstances indicate that there is some probability that such instrument or substance will be so used.

(3) Any part or ingredient in any instrument or substance included above when the circumstances indicate a probability that such a part or ingredient will be so used.

(4) Except that this article does not authorize prohibitions or restrictions on lawfully possessed firearms or ammunition. As used in this article, “firearm” has the same meaning as it does under G.S. 14.409.39(2).

(c) If imposed, the restrictions shall apply throughout the jurisdiction of the county or such part thereof as designated in the proclamation.

(d) A violation of this section shall be punishable as provided in G.S. 14-288.7.

(Ord. of 11-5-92, § 6)

Sec. 7.5-17. - Restriction on access to areas.
(a) The proclamation may prohibit obtaining access or attempting to obtain access to any area designated in the manner described in this section in violation of any order, clearly posted notice or barricade indicating that access is denied or restricted.

(b) Areas to which access is denied or restricted shall be designated by the sheriff and his subordinates or other law enforcement officer when directed in the proclamation to do so by the chairperson. When acting under this authority, the sheriff and his subordinates may restrict or deny access to any area, street, highway or location within the county if that restriction or denial of access or use is reasonably necessary to promote efforts being made to overcome the emergency or to prevent further aggravation of the emergency.

(Ord. of 11-5-92, § 7)

Sec. 7.5-18. - Activities, etc., prohibited or restricted.

The following activities or conditions may be prohibited or restricted:

1. Movements of people in public places;

2. The operation of offices, business establishments and other places to or from which people may travel or at which they may congregate; and

3. Other activities or conditions the control of which may be reasonably necessary to maintain order and protect lives or property during the state of emergency within the area designated in the proclamation.

(Ord. of 11-5-92, § 8)

Sec. 7.5-19. - Removal of prohibitions and restrictions.

The chairperson shall by proclamation terminate the entire declaration of emergency or remove any of the prohibitions and restrictions when the emergency no longer requires them or when directed to do so by the board of commissioners.

(Ord. of 11-5-92, § 9)

Sec. 7.5-20. - Superseding and amending proclamations.

The chairperson, in his/her discretion, may invoke the restrictions authorized by this article in separate proclamations and may amend any proclamation by means of a superseding proclamation in accordance with the procedures set forth in section 7.5-12.

(Ord. of 11-5-92, § 10)

Sec. 7.5-21. - Termination of proclamation.
Any proclamation issued under this article shall expire 5 days after its last imposition unless sooner terminated in writing under the same procedures set forth in section 7.5-12 for proclamations.

(Ord. of 11-5-92, § 11)

Sec. 7.5-22. - Exercise of powers in absence or disability of chairman.

In case of the absence or disability of the chairperson, the vice-chairperson of the board of commissioners, or such other person as may be designated by the board of commissioners, shall have and exercise all of the powers herein given the chairperson.

(Ord. of 11-5-92, § 12)

Sec. 7.5-23. - Penalty for violation.

Except as provided in section 7.5-16, any person violating any prohibition or restriction imposed by a proclamation authorized by this article shall be guilty of a misdemeanor, punishable upon conviction by a fine not exceeding $500.00 and/or imprisonment not exceeding 30 days, as provided by G.S. 14-4.

(Ord. of 11-5-92, § 13)

Sec. 7.5-24. - Territorial applicability.

This article shall not apply within the corporate limits of any municipality or within the area of the county Guilford County, North Carolina, Code of Ordinances over which the municipality has jurisdiction to enact general police power ordinances unless the municipality by resolution consents to this application or the mayor of the municipality has requested its application.

(Ord. of 11-5-92, § 15) COUNTY CODE

ARTICLE III. – EMERGENCY MANAGEMENT AGENCY

Sec. 7.5-25. – Agency Organization

(a) The organization shall consist of the following:

(1) An agency of emergency management under the direction of the Board of Commissioners, through the County Manager, as authorized by G.S. Chapter 166A-7. The Coordinator of emergency management shall be known as its Director. Other assistants and employees that are deemed necessary by the Board of Commissioners for the proper functioning of the agency shall be appointed to implement the responsibilities under the definition of this article.;

(2) The employees and resources of all county and city (town) departments, boards, institutions and councils. The same shall participate in the emergency management activities. Duties
assigned to county or city (town) departments shall be the same as or similar to the normal duties of the Department, where possible; and

(3) Volunteer personnel and agencies offering services to and accepted by the county or city (town).

(b) A Director of the Emergency Management Agency will be appointed. The Director of the emergency management agency will be a person well versed and trained in emergency management processes and procedures involving the activities of various agencies that serve to protect the public health, safety and welfare in the event of an emergency or disaster.

(c) The Director shall designate and appoint Deputy Coordinators to assume the emergency duties of the Director in the event of his or her absence or disability.

Sec. 7.5-26. – Duties and responsibilities of the Director

(a) The Director shall be responsible for the organization, administration and operation of the Emergency Management agency, subject to the direction and control by the Manager or designee. The Director shall coordinate the activities, services and programs for emergency management and disaster response within Guilford County and shall maintain liaison with the state and federal authorities and the authorities of nearby political subdivisions so as to insure the most effective operation and implementation of the emergency management plans.

(b) The Director's duties shall include, but not be limited to the following:

(1) Manage a comprehensive emergency management program for Guilford County pursuant to NCGS 166a, including, but not limited to elements addressing mitigation activities, preparedness, responses to disasters and emergencies, and recovery operations.

(2) Compel and coordinate the activity of all other public and private agencies engaged in any emergency management activities within the county and its municipalities.

(3) Through public informational programs, educating the populace as to actions necessary and required for the protection of their persons and property in case of enemy attack, terrorism, or disaster, either impending or present.

(4) Manage exercises to insure the efficient operation of the emergency management forces and to familiarize residents and partner agencies with emergency management regulations, procedures and operations.

(5) Monitor and advise the Manager of any and all threats, emergencies or disasters that pose a risk to the lives and safety of the residents of Guilford County, proposing solutions for their decision on how best to protect people and property from imminent danger, or from further damage.
(6) Procure supplies and equipment, institute training programs, public preparedness information and education programs, manage and coordinate disaster drills and exercises in accordance with county-wide emergency plans.

(7) The Director is authorized by the Board to enter into mutual aid agreements in collaboration with other public and private agencies within the State for reciprocal disaster aid and assistance in the event of a disaster or emergency too great a magnitude to be dealt with unassisted.

(8) Manage the Guilford County Emergency Operations Center as the central coordinating entity during major emergencies or disasters.

Sec 7.5-27. - Emergency Management Plans

(a) A countywide, all-hazard, Emergency Operations Plan shall be adopted and maintained by resolution of the Board of Commissioners. In the preparation of this plan, the services, equipment, facilities and personnel of all existing departments and agencies shall be utilized to the fullest extent. When the plan is approved, each department or agency shall perform those functions assigned to it by the plan and shall maintain a current state of readiness at all times. The Emergency Operations Plan shall have the full effect of local law whenever an emergency or disaster occurs.

(b) Supporting plans shall be maintained by the emergency management agency to ensure coordinated activities in the mitigation, preparedness, response, and recovery phases of emergency management. In the preparation of these plans, the services, equipment, facilities and personnel of all existing departments and agencies shall be utilized to the fullest extent. When the plans are published, each department or agency shall perform those functions assigned to it by the plans.

(c) The agency shall describe in emergency plans those positions within the disaster organization, in addition to the agency head, for which lines of succession are necessary. In each instance, the responsible person shall designate and file with the emergency management agency a current list of three persons to be successors to each key position position. The list shall be in order of succession and shall designate persons most capable of carrying out all duties and functions assigned to the position.

(d) Each department designated in emergency plans shall be responsible for carrying out all designated duties and functions designated by the plan. Duties will include organization and training of assigned employees and volunteers. Each department shall formulate procedures to implement the plan for the organization.

(e) When a skill required for a disaster relief function is not available within local government, the Coordinator shall be authorized to seek assistance beyond local government resources.

Sec 7.5-28. - Planning related to Special Facilities.
(a) Special facilities are those institutions or organizations whose populations are dependent upon the institution for transportation or care.

(b) Special facilities are required to have a plan in place to be self sufficient in an emergency that would require evacuation of their facility due to a natural or technological disaster.

(c) These institutions include, but are not limited to, assisted living facilities, hospitals, schools (public and private), day care centers, elderly centers or other organizations.

(d) The institutions shall submit copies of their disaster plan to the emergency management agency for review on a regular basis as defined by the emergency management agency.

(e) Any facility required to submit special facility disaster plans shall pay to the county the fees set forth in a schedule approved by the Board of Commissioners.

(f) The Director of emergency management shall review the fee schedule every year and make recommendations to the Board of Commissioners as to any suggested alterations.

(g) Any fees collected pursuant to this article shall be applied to support staffing, operations, equipment, supplies and programming efforts emergency management purposes.

Sec 7.5.29. – Hazardous Facility Planning.

(a) Any person required by law to annually submit their chemical inventory on forms approved by the Environmental Protection Agency shall pay to the county the fees set forth in a schedule approved by the board of commissioners.

(b) The Director of emergency management shall review the fee schedule every year and make recommendations to the Board of Commissioners as to any suggested alterations.

(c) Any fees collected pursuant to this article shall be applied to support staffing, operations, equipment, supplies and programming efforts emergency management purposes.

(d) Failure to pay the fees required by this article shall be enforceable by one or more of the following procedures:

(1) Violations of this article may be punished as provided in G.S. 14-4, and each day's continuing violation is a separate and distinct offense.

(2) This article may be enforced by any one or more of the remedies authorized by G.S. 153A-123.

(3) For any violation of this article, the Director of emergency management may issue a civil citation which subjects the offender to a civil penalty of $500.00, to be recovered by the county in a civil action in the nature of a debt if the offender does not pay the penalty within 30 days after being cited for the violation.
Sec 7.5-30 – County Departmental Continuity Plans.

To facilitate emergency preparedness planning for Guilford County, all Guilford County departments, authorities, independent agencies, and constitutional officers shall prepare and periodically revise Continuity of Operations plans pursuant to directions and guidelines from the Emergency Management agency. These continuity plans must establish a comprehensive and effective program that maintains the continuity of essential departmental functions during any emergency or other situation that disrupts normal operations. Guilford County shall ensure that such contingency plans are consistent with other emergency and disaster plans within Guilford County.

(a) These continuity of operations plans shall be submitted to the emergency management agency by the last day of December each year in an Emergency Management-approved format and shall address at a minimum the following areas:

(1) Assignment of personnel as the Continuity of Operations Program Manager;

(2) Direction and control including authorities and responsibilities of key personnel, the succession of key departmental leadership, and delegations of authority;

(3) Identification of essential and non essential departmental functions and staffing capabilities required to continue providing essential functions;

(4) Activation, mobilization, relocation, alert, notification and implementation plans for activating the Continuity of Operations plan.

(5) Alternate facility operations;

(6) Communications (primary and back-up) systems that will be used to keep employees, on-duty and off-duty, informed of departmental response activities, to coordinate employees in order to carry out departmental missions, to keep in contact with customers and suppliers, and to coordinate with the Guilford County EOC;

(7) Protection of facilities, equipment, supplies, and vital records;

(8) Recovery and restoration of services including employee support, critical asset repair/replacement, and the continuity of operations;

(9) Administration and logistics.

Sec. 7.5-31. - Territorial applicability.

The Emergency Management agency shall perform emergency management, mitigation, preparedness, disaster response, and recovery functions within the territorial limits of Guilford County including incorporated municipalities, and, in addition, shall conduct such functions
outside of such territorial limits as may be required pursuant to the provisions of North Carolina Statutes, mutual aid agreements, and in accordance with State and Guilford County comprehensive emergency management planning.

Sec. 7.5-32. - Severability:

Should any provisions of this subchapter be declared invalid for any reason, by any court of competent jurisdiction, such declaration of invalidity shall not affect the validity of the provisions or of this subchapter as a whole.

Sec. 7.5-33. – Violations of Regulations:

It shall be unlawful for any person to violate any of the provisions of this chapter or of the regulations or plans promulgated pursuant to the authority contained herein, or to willfully obstruct, hinder or delay any member of the emergency management forces, as herein defined, in the enforcement of the provisions of this chapter or any regulations or plan issued thereunder.

VIII. NEW BUSINESS

A. 1) Approved the transfer of $291,354 in remaining 2004 bond funds from the completed Bicentennial Greenway capital project ordinance to the Northeast Park capital project ordinance to fund additional improvements (including tennis and basketball courts, a championship disc golf course, accessible walkways to the facilities and parking) and the purchase of the playground equipment necessary to complete the project. 2) Approved contract in the amount of $377,923.89 with the lowest responsive bidder (bid as Event 321), Hodgin Construction, for the construction of tennis and basketball courts, playground areas, championship disc golf course, accessible walkways to the facilities and parking areas. This project is part of the Northeast Park Master Plan and PARTF Grant application approved by the Parks and Recreation Commission on November 9, 2010 and the Board of County Commissioners on January 13, 2011 (the grant was not approved until January of 2012). NO ADDITIONAL COUNTY FUNDS.

Sandy Woodard, Property Management, introduced the agenda item.

Motion was made by Commissioner Phillips, and seconded by Commissioner Branson to approve item VIII. A.

Commissioner Coleman expressed concern about available funding to upgrade all the County parks, particularly Hagan Stone Park.


Following questions from Commissioner Phillips, Ms. Martin explained the PARTF funding for Northeast Park.
Commissioner Henning expressed concerns about using leftover bond funding to pay for additional projects. Chairman Shaw suggested the Board schedule discussion on priorities for bond funding for the annual Board retreat.

Commissioner Phillips asked if there were any additional funds still available from the 2004 bond issuance.

County Manager Fox explained the funds were not totally expended but the funds were allocated to specific projects. She stated as those projects are completed the funds are moved from the completed projects to other projects and she would get an exact figure on the remaining funds.

**VOTE:** Motion carried 8 - 1
**AYES:** Commissioners Bencini, Branson, Cashion, Coleman, Davis, Phillips, Shaw, and Trapp
**NOES:** Commissioner Henning

The following Capital Project Ordinance Amendment was adopted:

<table>
<thead>
<tr>
<th>CAPITAL PROJECT ORDINANCE</th>
<th>EXPENDITURE</th>
<th>REVENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>County Building Construction Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Decrease Appropriation to Bicentennial Greenway Trails Project Ordinance</td>
<td>($291,354)</td>
<td></td>
</tr>
<tr>
<td>Decrease Bond Proceeds</td>
<td>($291,354)</td>
<td></td>
</tr>
<tr>
<td>Increase Appropriation to Northeast Park Project Ordinance</td>
<td>$291,354</td>
<td></td>
</tr>
<tr>
<td>Increase Bond Proceeds</td>
<td>$291,354</td>
<td></td>
</tr>
</tbody>
</table>

**CAPITAL PROJECT ORDINANCE FOR BICENTENNIAL GREENWAY TRAILS**


SECTION 1. The following planned expenditure and associated revenue are hereby authorized and appropriated in connection with this project:

<table>
<thead>
<tr>
<th>PROJECT NAME</th>
<th>EXPENDITURE</th>
<th>REVENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bicentennial Greenway Trail</td>
<td>Open Space – Greensboro $3,230,891</td>
<td>Reimbursement from the City of Greensboro - $148,991</td>
</tr>
<tr>
<td>----------------------------</td>
<td>---------------------------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>Open Space - Other $522,583</td>
<td>Appropriated Fund Balance $397,976</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Transfer from General Fund $29,638</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Federal Revenues - $1,780,846</td>
</tr>
<tr>
<td></td>
<td></td>
<td><em>(includes $600,000 Federal Stimulus)</em></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bond Funds - $1,396,023</td>
</tr>
</tbody>
</table>

SECTION 2. This project ordinance authorizes all appropriations necessary for the completion of this project and it need not be readopted in any subsequent fiscal year. The budget officer shall include in subsequent budgets information and appropriations for this project during the budget year.

SECTION 3. This ordinance shall be duly entered in the minutes of the Guilford County Board of Commissioners. Within five days after adoption, a copy hereof shall be filed with the Finance Director, Budget Director, and Clerk.

SECTION 4. This ordinance may be amended in any manner so long as it continues to fulfill the requirements of G.S. 159-13.2 and other applicable laws.

ADOPTED on first reading this December 13, 2012 in accordance with G.S. 159-17.

CAPITAL PROJECT ORDINANCE FOR NORTHEAST PARK

BE IT ORDAINED by the Board of County Commissioners for Guilford County, North Carolina that for the following capital project ordinance for Northeast Park adopted May 17, 2001 and amended October 18, 2000, December 4, 2003, July 7, 2005, May 11, 2006, June 1, 2006, January 14, 2010 and June 7, 2012 in Guilford County is hereby amended in accordance with G.S. 159-13.2:

SECTION 1. The following planned expenditure and associated revenue are hereby authorized and appropriated in connection with this project:
<table>
<thead>
<tr>
<th>PROJECT NAME</th>
<th>EXPENDITURE</th>
<th>REVENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast Park - Phase I</td>
<td>County Building Construction Open Space</td>
<td>Park Bond Proceeds – $5,242,725</td>
</tr>
<tr>
<td></td>
<td>$9,092,725</td>
<td>Grant Funds - $300,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriated Fund Balance- $3,550,000</td>
</tr>
</tbody>
</table>

SECTION 2. This project ordinance authorizes all appropriations necessary for the completion of this project and it need not be readopted in any subsequent fiscal year. The budget officer shall include in subsequent budgets information and appropriations for this project during the budget year.

SECTION 3. This ordinance shall be duly entered in the minutes of the Guilford County Board of Commissioners. Within five days after adoption, a copy hereof shall be filed with the Finance Director, Budget Director, and Clerk.

SECTION 4. This ordinance may be amended in any manner so long as it continues to fulfill the requirements of G.S. 159-13.2 and other applicable laws.

ADOPTED on first reading this December 13, 2012 accordance with G.S. 159-17.

B. **Set Board Retreat for January 10, 2013 at 9:00 a.m. in the Blue Room, 1st Floor, Courthouse, Greensboro.**

The Board by unanimous consensus agreed to set the annual Board retreat for January 10, 2013 at 9:00 a.m. in the Blue Room of the Old Courthouse.

Chairman Shaw asked Commissioners to get topics for the retreat to the Clerk’s Office.

C. **New Business from County Commissioners.**

Motion was made by Commissioner Phillips, and seconded by Commissioner Branson to approve opening discussion on equity reviews specifically in regard to equitable adjustments made by Board consensus for the five Directors that report to the Board and the ten Directors that report to the Manager.
Commissioner Coleman asked about the purpose of the motion and how the Board would know when discussion would be exhausted or ended on this issue.

Mark Payne, County Attorney, explained it is acceptable to make a motion to open discussion and an action item could follow from it. He said the discussion could be exhausted when a motion is put forth to end discussion or a substitute motion is put forth.

Commissioner Coleman expressed concern about the motion to open discussion since it was not supporting a specific position.

Commissioner Cashion asked for additional clarification on the motion.

Commissioner Phillips said he would like additional information and discussion regarding the equity adjustments before making a motion directing a specific action.

Chairman Shaw asked if Commissioner Phillips would like to withdraw the motion.

Commissioner Phillips said he would withdraw the motion to discuss if the Board would agree to discuss the topic freely.

Mr. Payne reviewed the options available to the Board regarding the motion on the floor and additional actions.

Chairman Shaw called for a vote on the motion.

**VOTE:** Motion to approve carried 7 - 2

**AYES:** Commissioners Bencini, Branson, Cashion, Henning, Phillips, Shaw, Trapp.

**NOES:** Commissioners Coleman and Davis.

**DIRECTED STAFF TO BRING BACK OPTIONS TO COMPLETE AN ORGANIZATION-WIDE EQUITY STUDY**

Commissioner Phillips asked for a background on the equity review process.

Sharisse Fuller, Assistant County Manager/Human Resources Director, explained the equity review process began in 2007 after an EEOC complaint. She explained the corrective actions the Human Resources (HR) Department has taken since 2007 to address inequities.

Commissioner Phillips asked about the factors that led to the recommendations for the equity increases for Department Directors.

Ms. Fuller stated HR was asked by Commissioners in a closed session to gather data on the Department Directors.

Commissioner Phillips asked about the timing of the request.
Ms. Fuller said the request was initiated by a Commissioner but there were more than one Commissioner that asked for Human Resources to gather the data to be presented at the next meeting.

Commissioner Trapp asked why Department Directors were chosen over other employees to review.

Ms. Fuller explained that the Commissioners were aware Human Resources was reviewing all positions and Commissioners asked specifically about Department Directors. She said staff would be open to having a consultant or the Council of Governments review equity for the remaining positions.

Commissioner Trapp stated the study should be done across the Board.

Ms. Fuller reiterated staff would be open to using an outside agency to conduct equity reviews.

Commissioner Phillips asked about the process for equity reviews used for all the County departments. Ms. Fuller responded Department Directors were asked to notify Human Resources of positions to review for equity. She explained how the positions were reviewed throughout the County but they may not have implemented the equity adjustments because funds were not available.

Commissioner Phillips about funding for the equity adjustments.

Michael Halford, Budget Director, explained the budget process for determining lapsed salaries. He said there was not additional money allocated in the budget for equity adjustments but if staff determines there is enough money in a departmental budget due to lapsed salaries they have been able to implement some of the adjustments.

Commissioner Henning asked about next steps to complete the equity study for all positions.

Ms. Fuller said staff had hoped to complete the study before the end of the fiscal year. She said staff is moving through DSS and Public Health currently. She indicated she spoke with the Council of Government for comparison and they indicated it would take them until May 31, 2013 to review all office support staff positions for equity.

Commissioner Phillips asked for an estimated cost for equity study.

Ms. Fuller said to implement equity adjustments for nurses it would cost $100,000. She added that by looking at smaller areas it allows departments to accrue lapsed salaries to implement the studies.

Vice Chairman Bencini stated the staff has been working on the study since 2007 and he was concerned they would have to begin another study as soon as this review is finished.
Ms. Fuller stated that after all the positions are aligned the County should not have this problem again if Directors are checking with HR before making an offer. She pointed out they implemented market for lower level staff but merits have not been given since 2007. She indicated they began looking only new hire job offers in 2007 and then started looking at all positions since 2009.

Vice Chairman Bencini asked how many positions needed be reviewed before the study is complete.

Ms. Fuller said the plan is to review all employees. She said staff has never put forth an intense effort to look at all positions until about 6 or 7 months ago. She said in the last 6 or 7 months a couple hundred positions have been reviewed.

Vice Chairman Bencini expressed concerns about how long it would take to complete a full review.

Commissioner Cashion asked about using an outside group to do the study.

Ms. Fuller replied the City of Greensboro paid $150,000 for their study and most other consultants were a similar cost. She said the COG doesn't typically do equity studies but rather market studies and classification studies. She said the COG is willing to sit down with the staff to discuss and could do possible do an hourly rate or a flat rate but they indicated would need to hire additional people.

Vice Chairman Bencini asked if County staff could continue with the study.

Ms. Fuller said COG was willing to assist County staff at an agreed upon rate. She said the County Manager Search consultant group is also available for equity studies.

Commissioner Cashion questioned if the current positions are classified correctly.

Ms. Fuller said Human Resources staff is constantly reviewing classifications. She added the market study is approved by the Board every year in the budget.

Commissioner Cashion asked how quickly an outside consultant could complete the study.

Ms. Fuller said she hoped a consultant would be able to complete the study by June.

Commissioner Coleman said she would like the study to be completed as soon as possible. She asked about adding additional staff to complete the study.

Motion was made by Commissioner Coleman, and seconded by Commissioner Trapp to approve asking the Assistant Manager/HR Director to report at the retreat recommendations regarding the cost to add staff to complete the study, the cost for the consultants to complete the study, or any other option to consider.
VOTE: Motion carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None

Commissioner Phillips asked to bring the discussion back to the 15 individual employees approved for equity adjustments in closed session. He said he felt there is a legal question regarding adjustments for the five employees that report to the Board.

County Attorney Mark Payne said there is a potential for unfinished business and it would be appropriate for the Board to address the matter one way or another.

Motion was made by Commissioner Phillips to rescind the salary increases of the Sheriff and Register of Deeds contingent upon a written statement that indicates their agreement, rescind the salary increases for the four employees that report directly to the Board of Commissioners and direct the Manager to rescind the salary increases for the remaining Department Directors. The motion died for a lack of a second.

Commissioner Coleman said she always felt rank and file staff should receive raises first but she felt it would be unfair to take the approved adjustments from the Department Directors unilaterally.

Commissioner Phillips said he respects the decision of the Board but he remains concerned about how the increases were approved.

Mr. Payne asked for a point of clarification and personal comment. He noted members of the Board have been very contentious about making the right decision regarding this issue. He said legally there remains an open question on the salaries for the employees that report to the Board. He stated his recommendation is to take definitive affirmative action regarding those salaries.

Commissioner Henning said he has wrestled with this issue and he was concerned about opening the County up to litigation if the salaries were rescinded. He expressed concern as a citizen and a taxpayer about the transparency of how this issue was handled.

Commissioner Cashion said she has also wrestled with the issue but the Board was presented with information that indicated the salaries were inequitable and legally the Board had to address the issue.

Motion was made by Commissioner Cashion, and seconded by Commissioner Davis to approve affirming the decision regarding the salaries that the Board has responsibility for and affirm the decision of the last meeting.

Commissioner Trapp said he too had an issue with the process but he would support this motion from a legal standpoint.
Commissioner Davis said he understands the new Commissioners concerns and was glad the issue would be discussed in greater detail at the retreat. He stated the Board was presented with a lawsuit in closed session so the Board had to make a decision to protect the County. He hoped the Board would support the motion on the floor.

Commissioner Branson stated he was glad this was discussed in the open and he hoped this kind of problem will not occur again.

Chairman Shaw said she would support the motion because she did not want to put these employees in limbo. She added the Board could make changes at the retreat after they hear more information.

County Manager Fox said whatever the pleasure of the Board is on this motion she would also apply to the Directors that report to the Manager.

**VOTE:** Motion carried 7 - 2
**AYES:** Commissioners Bencini, Cashion, Coleman, Davis, Henning, Shaw, Trapp
**NOES:** Commissioners Branson and Phillips

**IX. MADE APPOINTMENTS/REAPPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS**

Chairman Shaw read the recommendations for appointment and reappointment.

Motion was made by Chairman Shaw, and seconded by Commissioner Cashion to approve appointments and reappointments.

**VOTE:** Motion carried 9 - 0
**AYES:** Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
**NOES:** None

**ADULT CARE HOME COMMUNITY ADVISORY COMMITTEE**
Appointed Betty Foh (term expires 12/31/2013)
Appointed Denise Fulmore (term expires 12/31/2013)
Appointed Charles Gause (term expires 12/31/2013)
Appointed Aaron Taylor (term expires 12/31/2013)
Reappointed Irene Teesdale (term expires 12/31/2015)
Reappointed Charles Streetman Jr. (term expires 12/31/2015)

**AGRICULTURAL ADVISORY BOARD**
Reappointed Mike Causey (term expires 12/31/2015)
Reappointed Susan Talley (term expires 12/31/2015)
Appointed Edwin Apple (term expires 12/31/2015)
Appointed Harold Alexander (term expires 12/31/2015)
Appointed Alan Branson (term expires 12/31/2015)
BOARD OF ADJUSTMENT
Appointed Willie Johnson (term expires 04/01/2016)
Appointed Randall Crum (term expires 04/01/2016)
Appointed Franklin Havens (term expires 04/01/2016)
Appointed Billy Yow (term expires 04/01/2016)

BOARD OF EQUALIZATION AND REVIEW
Appointed Celia Parker from Alternate to regular member (term expires 12/31/2015)

BOARD OF HEALTH
Reappointed Dr. Michael Norins (term expires 12/31/2015)
Appointed Skip Alston (term expires 12/31/2015)
Reappointed Christopher Dooley (term expires 12/31/2015)

BOARD OF SOCIAL SERVICES
Appointed Ray Trapp (term expires 06/30/2013)

COMMISSION ON AGING
Reappointed Ms. Hester Simpson (term expires 12/31/2015)
Appointed Ken Klase (term expires 12/31/2015)
Appointed Connie Collins (term expires 12/31/2015)

ENVIRONMENTAL REVIEW BOARD
Reappointed Sherry Stookey (term expires 12/31/2015)
Reappointed Edward Payne (term expires 12/31/2015)

FIRE DISTRICT #14
Reappointed Robert Starr (term expires 12/31/2014)
Reappointed Lloyd Davis (term expires 12/31/2014)
Reappointed Percy Bigelow (term expires 12/31/2014)

FIREMEN'S RELIEF FUND BOARD OF TRUSTEES
Reappointed Randall Jobe (term expires 12/31/2014)
Reappointed Jack Oliver (term expires 12/31/2014)
Reappointed Bob Powell (term expires 12/31/2014)
Reappointed Don Winfree (term expires 12/31/2014)
Reappointed Alfred Russo (term expires 12/31/2014)
Reappointed Walter Bennett (term expires 12/31/2014)
Reappointed Dustin Smith (term expires 12/31/2014)
Reappointed W. W. Gilmore (term expires 12/31/2014)
Reappointed Kelly Coble (term expires 12/31/2014)
Reappointed Sharon Jones (term expires 12/31/2014)
Reappointed David Bowman (term expires 12/31/2014)
Reappointed Timothy Shoffner (term expires 12/31/2014)
Reappointed Steve Shoffner (term expires 12/31/2014)
Reappointed Roy Rimmer (term expires 12/31/2014)
Reappointed Vernon Sockwell (term expires 12/31/2014)
Reappointed Gary Wyrick (term expires 12/31/2014)
Reappointed Jimmy Preston (term expires 12/31/2014)
Reappointed Roger Howerton (term expires 12/31/2014)
Reappointed Johnny Stafford (term expires 12/31/2014)
Reappointed Larry Lain (term expires 12/31/2014)
Reappointed Joseph Franklin (term expires 12/31/2014)
Reappointed Jim Smith (term expires 12/31/2014)
Reappointed Larry Lain (term expires 12/31/2014)
Reappointed Joseph Franklin (term expires 12/31/2014)
Reappointed Jim Smith (term expires 12/31/2014)
Reappointed Carolyn Townsend (term expires 12/31/2014)
Reappointed Brian Causey (term expires 12/31/2014)
Reappointed Samuel Coble (term expires 12/31/2014)
Reappointed Tim Kallum (term expires 12/31/2014)
Reappointed Clifton Matthews (term expires 12/31/2014)
Reappointed Charles Hayes (term expires 12/31/2014)
Reappointed Robert Southard (term expires 12/31/2014)
Reappointed Richard Brothers (term expires 12/31/2014)

**JUVENILE CRIME PREVENTION COUNCIL**
Appointed Dawn Porta (term expires 07/01/2013)
Reappointed Joanne Schlaginhaufen (term expires 07/01/2015)
Appointed Brad Short (term expires 07/01/2013)

**NURSING HOME COMMUNITY ADVISORY COMMITTEE**
Appointed Krysta Rodriguez (term expires 12/31/2013)
Reappointed Myrna Isiah (term expires 12/31/2015)
Appointed Christopher Golding (term expires 12/31/2013)
Reappointed Gloria Essa (term expires 12/31/2015)

**PARKS AND RECREATION COMMISSION**
Reappointed Allison Forester (term expires 12/31/2015)
Reappointed Francis Forde, Jr. (term expires 12/31/2015)
Reappointed Charles Nelson, Sr. (term expires 12/31/2015)

**PLANNING BOARD**
Appointed Donna Bailey (term expires 12/31/2015)

**TRANSPORTATION ADVISORY BOARD**
Appointed Jamal Fox (term expires 12/31/2015)
Reappointment Edward Robinson (term expires 12/31/2015)
Appoint Crystal Lee (term expires 12/31/2015)

Commissioner Cashion made a motion to appoint Bert Davis Jr., Diane Walton-Munden, Lisa Gunther Laverne, Troy Chisolm, and Frank Cleary to the Sandhills Board of Directors. Vice Chairman Bencini seconded the motion.

The motion to appoint carried unanimously by voice vote.
X. COMMENTS FROM COUNTY COMMISSIONERS

Commissioner Trapp announced he would have office hours to be announced at a later date.

Commissioner Branson wished everyone a Merry Christmas and said he looked forward to serving the County.

Commissioner Henning said he looked forward to working with the Board members.

Commissioner Cashion gave a brief report on National Association of Counties (NACo) Board of Directors Meeting she attended the previous week. She encouraged the Commissioners to become involved with the NCACC and NACo.

Vice Chairman Bencini commended the new Board members for handling a difficult issue at this meeting well.

Commissioner Davis wished employees and citizens a Merry Christmas.

Commissioner Coleman wished all the citizens Merry Christmas and Happy New Year. She also congratulated the school system for winning the Race to the Top grant.

Commissioner Phillips thanked the Board and County staff for welcoming all the new Commissioners.

IX. APPOINTED BOARD LIAISONS TO VARIOUS BOARDS AND COMMISSIONS

Motion was made by Chairman Shaw, and seconded by Vice Chairman Bencini to approve appointing the recommended Liaisons to various Board and Commissions.

VOTE: Motion carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None

LIASIONS TO VARIOUS BOARD AND COMMISSIONS

Appointed Commissioner Alan Branson to Parks and Recreation
Appointed Commissioner Alan Branson to Agricultural Advisory Board
Appointed Commissioner Alan Branson to TAC (one of 2 slots)

Appointed Commissioner Hank Henning to High Point Economic Development

Appointed Commission Ray Trapp to Greensboro TAC (one of 2 slots)
Appointed Commissioner Ray Trapp to Board of Social Services
Appointed Commissioner Carolyn Coleman to PART Board (Piedmont Area Transportation Board)
Appointed Commissioner Carolyn Coleman to Boards and Commissions Liaison.

Appointed Commissioner Kay Cashion to the Sandhills Board of Directors.

Appointed Chairman Linda Shaw to the Greensboro Sports Commission.

Appointed Vice Chairman Bill Bencini to High Point Urban Area MPO Transportation Advisory.

X. COMMENTS FROM COUNTY COMMISSIONERS

Chairman Shaw asked for a moment of silence to honor Frank Rakestraw.

XI. COMMENTS FROM COUNTY MANAGER

County Manager Fox congratulated the new Board members and stated she looked forward to working with the new Commissioners.

XIII. HELD CLOSED SESSION TO DISCUSS THE POSSIBLE LOCATION OR EXPANSION OF BUSINESS OR INDUSTRY AND PROPERTY ACQUISITION

Motion was made by Vice Chairman Bencini, and seconded by Commissioner Davis to enter closed session to discuss the possible location or expansion of business or industry, property acquisition and consult with the Attorney.

VOTE: Motion to enter closed session carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None

The Board entered Closed Session at 8:15 p.m. The Board reconvened in open session at 9:44 p.m. with all Commissioners present except Commissioners Coleman and Phillips.

SET PUBLIC HEARING FOR JANUARY 17, 2013

Motion was made by Commissioner Cashion, and seconded by Commissioner Branson to set a public hearing on an economic incentive for January 17th.

VOTE: Motion carried 7 - 0
AYES: Commissioners Bencini, Branson, Cashion, Davis, Henning, Shaw, and Trapp.
NOES: None

COUNTY MANANGER FILES REPORTS OF OUT OF STATE TRAVEL AND CONTRACTS FOR THE MONTH OF NOVEMBER 2012
County Manager Fox filed her report of out of state travel and contracts approved by her for the month on November 2012. (See copy in file with these minutes.)

XIV. ADJOURNED

There being no further business, the meeting was adjourned at 9:45 p.m.

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Clerk

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Chairman

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Clerk