The Board of County Commissioners met in a duly noticed regular meeting on October 18, 2012 at 5:30 p.m. in the Commissioners’ Meeting Room, 301 W. Market St., Greensboro; North Carolina.

PRESENT: Chairman Melvin “Skip” Alston, presiding; Vice Chairman Kirk Perkins, Commissioners Bill Bencini, Kay Cashion, Carolyn Coleman (arrived at 5:58 p.m.), Bruce Davis (arrived at 5:50 p.m.), Paul Gibson, Linda Shaw (arrived at 6:05 p.m.), John Parks, Mike Winstead, and Billy Yow (arrived at 6:30 p.m.)

ABSENT: None.

ALSO PRESENT: Brenda Fox, County Manager; Sharisse Fuller, Assistant County Manager/Human Resources Director; Mark Payne, County Attorney; Effie Varitimidis, Clerk to Board; and Crystal Maurer, Deputy Clerk

I. INVOCATION

Ben Chavis, Tax Director, provided an invocation.

II. PLEDGE OF ALLEGIANCE

The Board led those present in the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

Chairman Alston called the meeting to order. He announced that the proclamations for Charlie Porter and Robert “Bob” Shaw would be moved to later on the agenda to allow time for all the family members to arrive.

IV. PRESENTED PROCLAMATION FOR BREAST CANCER AWARENESS MONTH

Vice Chairman Perkins read the resolution in honor of Breast Cancer Awareness Month. He thanked the Health Department for promoting screenings and early detection.

VII. SPEAKERS FROM THE FLOOR

Bud Frediani, Red Cross volunteer, spoke about the Salute to Heroes Program and the sponsors for this year’s program at High Point University. He encouraged citizens to submit nominations
for Heroes. He also thanked Commissioners Davis and Cashion and other County staff for their support of the program.

VIII. APPROVED CONSENT AGENDA

Motion was made by Commissioner Parks, and seconded by Vice Chairman Perkins to approve the consent agenda.

VOTE: Motion to approve carried 7 - 0
AYES: Commissioners Alston, Bencini, Cashion, Davis, Parks, Perkins, and Winstead.
NOES: None

A. BUDGET AMENDMENTS

1. Approved receipt of Additional 2012 HIDTA (High Intensity Drug Trafficking Area) Grant funds in the amount of $52,500 (total award now equals $153,885) and increase the FY 2012 2013 Law Enforcement budget by $52,500 to reflect the appropriation of the 2012 HIDTA (High Intensity Drug Trafficking Area) Grant. These grant funds will be used for overtime, training, travel, communications for the Task force (phones/gps) and technical investigative equipment. All HIDTA Grant funds are for the sole purpose of reducing drug trafficking and production in North Carolina. NO LOCAL MATCH IS REQUIRED. NO ADDITIONAL COUNTY FUNDS REQUIRED.

The following Budget Ordinance Amendment was adopted:

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<td>Increase Appropriation to Law Enforcement</td>
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<td>Increase Federal/State Funds</td>
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2. Approved increase to the FY 2012-13 Transportation Budget in the amount of $58,462 to reflect the receipt NCDOT grant funds and approve the purchase of seven (7) 2012 Ford E 350 Transportation Vans from NC State Contract 66371.10/11-12 and 66371.04/11-182 for Guilford County Transportation in the amount of $332,962 to be paid with State, Federal and Local funds. The seven vans will be equipped as follows: 20' Light Transit Vehicles (LTV) with two wheel chair stations and eight forward facing passenger seats. The Transit Vans are $47,566 each for a total cost: $332,962. NO ADDITIONAL COUNTY FUNDS REQUIRED.

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B. CONTRACTS

1. Approved renewal of maintenance with NWN Corporation for Cisco hardware devices from State Contract #: 204L in the amount not to exceed $135,000 for the term November 1, 2012 - October 31, 2013 and for subsequent 2 years during which the cost will not exceed by more than 10% each year, representing a total 3 year expenditure of $446,850. Guilford County's core network infrastructure, which includes wireless, data and voice communication is provided by these devices. NO ADDITIONAL COUNTY FUNDS REQUIRED IN CURRENT FISCAL YEAR as the first year of maintenance expense was budgeted in the FY 2012-13 budget. Funds for additional years of the contract are subject to appropriation in future fiscal years.

2. Approved purchase of Microsoft core licenses from SHI from State Contract #: 208H in an annual amount not to exceed $249,000 per year for next 3 years for a total cost of $747,000. Core licenses will include: Client Access licenses for all county staff to access data on all Windows servers, and Server licenses for all production and development servers. NO ADDITIONAL COUNTY FUNDS REQUIRED FOR THE CURRENT FISCAL YEAR as the first year of contract expense was budgeted in the FY 2012-13 budget. Funds for additional years of the contract are subject to appropriation in future fiscal years.

3. Approved Sole Source Price Only Contract with Physio Control, Inc. of 11811 Willows Road NE, Redmond, Washington for the purchase of 40 External Cardiac Compression Devices known as LUCAS(tm)) and accessories for use on Guilford County EMS ambulances. Additionally, approve the trade-in of 32 existing obsolete devices (Michigan Instruments (Thumper(tm)) for $2,000 each or $64,000 total. Contract amount is $537,228 minus the trade-in of $64,000 for a total contract award of $473,228. Physio Control is the Sole Source supplier for the devices, accessories and maintenance of the 40 LUCAS devices. The first year of the warranty on the 40 LUCAS devices will be at no charge to the County. The 2nd year contract period for maintenance will begin on November 15, 2013 and end on November 14, 2017 in the amount of $171,976 with the option to renew for additional one year terms thereafter. NO ADDITIONAL COUNTY FUNDS.

C. MISCELLANEOUS

1. Accepted Capital Investment Plan (CIP) project updates for FY 2013-2022. The revised plan does not include any "new projects" as of the last Board of Commissioners meeting date of 10/4/12. It does provide updated "cash flow" estimates as well as project implementation schedules for the next ten year planning period (See attached
documents). For future CIP planning documents updates will be brought forward annually, with full document presentations offered when "new projects" are added for board approval.

2. Approved the Tax Department's Rebate and Release reports.

Ben Chavis, Tax Director, submitted lists of corrections of clerical errors and assessments made in connection with taxes and assessments for the year 2012 and prior years, and lists were approved and ordered filed with these minutes.

3. Approved the Tax Department's Beverage Licenses and Collection Reports.

Ben Chavis, Tax Director, submitted lists of applications for beverage licenses, which he stated, had been approved by the Sheriff’s Department and the North Carolina ABC Board. The Board adopted the following resolution:

BE IT RESOLVED that beverage licenses be issued to applicants as shown by lists filed with these Minutes and that said partied be and they are hereby granted licenses in accordance with their applications effective upon the payment of the licenses tax, said licenses to be signed in the name of Guilford county by the Tax Supervisor or one of this assistant and delivered to the applicants upon receipt of the licenses tax as provided by law.

TAX COLLECTION REPORTS FILED

Ben Chavis, Tax Director, filed reports of tax collections for the period ending September 28, 2012 for the Greensboro, High Point, Jamestown and Countywide collections offices, and a back year financial report.

Commissioner Gibson entered the meeting at 5:50 p.m.

IX. PUBLIC HEARINGS

A. Held Public Hearing and accepted the North Carolina Department of Transportation's 2011-12 Secondary Road Construction Program for Guilford County.

Chairman Alston opened the public hearing.

Mike Mills, NCDOT, reviewed the Secondary Road Maintenance Program including rural road paving and secondary road improvements.

Vice Chairman Perkins thanked Mr. Mills and NCDOT staff for their work.

Chairman Alston asked for proponents and opponents to come forward. Seeing no one wishing to speak, Chairman Alston closed the public hearing.
Motion was made by Commissioner Winstead, and seconded by Commissioner Cashion to accept the Secondary Road Construction Program.

**VOTE:**  
**Motion to accept carried 8 - 0**  
**AYES:** Commissioners Alston, Bencini, Cashion, Davis, Gibson, Parks, Perkins, and Winstead.  
**NOES:** None.

B. Held Public Hearing and approved revisions to Section 5-12 "Dangerous or Vicious Animal Restricted" which will allow the panel that hears the appeal more flexibility in the requirements for an enclosure. Presently the enclosure required is very specific and expensive and may not be warranted for all animals deemed dangerous or vicious. The ordinance revision would allow the panel to fit the enclosure to the needs of the animal. The ordinance revision would also allow the panel to deem some animals to be euthanized immediately due to the aggressive, severe attack. (The ordinance will require a second reading at the next Board meeting since all Commissioners were not present for the vote.)

Commissioner Coleman entered the meeting at 5:58 p.m.

Chairman Alston opened the public hearing.

Mark Payne, County Manager, said staff is seeking additional flexibility for vicious dogs. He said the Animal Advisory Committee recommends approval of the revisions.

Chairman Alston asked for proponents and opponents to come forward. Seeing no one wishing to speak, Chairman Alston closed the public hearing.

Motion was made by Commissioner Bencini, and seconded by Commissioner Parks to adopt revisions to the ordinance.

**VOTE:**  
**Motion to approve carried 9 - 0**  
**AYES:** Commissioners Alston, Bencini, Cashion, Coleman, Gibson, Davis, Parks, Perkins, and Winstead.  
**NOES:** None.

XI. **NEW BUSINESS**

A. Removed the following Item from the Agenda for Consideration at a Later Date – Revisions to Personnel Regulation 35 (Social Media) regarding personal use of Social Media for Guilford County Employees. Key changes include: (a) ensuring that Guilford County operations, client, employee, or customer information, confidential or proprietary information, any personally identifiable information regulated by HIPAA, and the county logo or branded images are prohibited from being shared through personal social media accounts; (b) ensuring that employee’s social media accounts, if linked to Guilford County in any way, make it clear that the views expressed by them
are their own and do not represent the views of Guilford County; (c) distinguishes the
difference between personal use and County use of social media accounts and allows
limited personal use of social media during the workday as long as it does not interfere
with employee performance and productivity; (d) allows departments to enact specific
social media policies to match their departmental mission and requirements to ensure
efficient, effective, and responsive operations.

Chairman Alston noted this item has been pulled from the agenda and will be considered at
another meeting.

B. Approved the following revisions for health and dental rates for 2013:
   (1) Attached rate schedule for employees and retirees.
   (2) Stop loss premium change from $16.33 to $19.37 per person per month.
   (3) Flexible Spending plan document amendment to decrease the maximum medical
       contribution from $5,000 to $2,500, per federal law change. NO ADDITIONAL
       COUNTY FUNDS.

Commissioner Shaw entered the meeting at 6:05 p.m.

Sharisse Fuller, Assistant County Manager/Human Resources Director, explained that staff
brings the changes to the health plan to the Board annually. She said the County has been in
partnership with UnitedHealthcare to keep health care costs low and she introduced Mr. Garland
Scott, CEO of UnitedHealthcare of the Carolinas.

Garland Scott, UnitedHealthcare, stated that they appreciated the long-term partnership they
have had with Guilford County. He said some of the challenges that they have faced have been
with a couple of large claimants. He explained their goal is to help people manage their health to
avoid disease in the future and keep costs down. Mr. Scott said the Health Director was
scheduled to be at the meeting but has not arrived yet. He said would answer any questions the
Board may have.

Commissioner Davis asked if there was an increase in rates for employees.

Ms. Fuller said there is a small increase on basic insurance for employees. She added that if the
employee has the enhanced plan then it would be a maximum increase of $20 for each pay
period.

Commissioner Davis asked if the County has shopped rates with other insurers.

Ms. Fuller responded that UnitedHealthcare consistently given the County the best rates and the
County Benefits Manager, Carol Campbell, shops rates every year to determine the best price.

Ms. Campbell said the County is in the third year of a three-year contract and UnitedHealthcare
did not increase rates in the two years prior.
Commissioner Coleman complimented the staff on keeping the rates low. She asked about preventive care and fitness training.

Ms. Fuller said UnitedHealthcare has programs focusing on prevention and they are looking to address diabetes this year. She said some of the higher claims in the recent years are related to diabetes.

Commissioner Coleman asked about exercise and fitness.

Ms. Campbell said the County had a pilot program with UnitedHealthcare and the YMCA last year and they would like to continue it. She said the County also has discounts with area exercise clubs.

Ms. Fuller added that the employee Incentive Council has also negotiated additional discounts with neighboring exercise facilities.

Motion was made by Commissioner Cashion, and seconded by Commissioner Parks to approve the revisions to the health plan.

VOTE: Motion carried 10 - 0
AYES: Commissioners Alston, Bencini, Cashion, Coleman, Gibson, Davis, Parks, Perkins, Shaw, and Winstead.
NOES: None.

V. PRESENTED RESOLUTION IN HONOR OF FORMER EMERGENCY SERVICES DIRECTOR CHARLIE PORTER

Commissioner Shaw read the resolution in honor of former Emergency Services Director Charlie Porter. She expressed her appreciation for all his good work while he was employed by Guilford County.

Mr. Porter thanked the Board for the resolution.

Alan Perdue, Emergency Services Director, thanked Mr. Porter for laying the foundation of EMS and thanked him for his service.

VI. PRESENTED RESOLUTION IN HONOR OF FORMER STATE SENATOR AND COUNTY COMMISSIONER ROBERT "BOB" SHAW

Chairman Alston read the resolution in honor of former State Senator and County Commissioner Bob Shaw.

Commissioner Cashion stated the Naming Committee unanimously voted to name the room behind the Commissioners’ Meeting Room for Bob Shaw. She asked for a moment of silent reflection on Mr. Shaw’s service.

Commissioner Shaw thanked the Board and the staff for their support. She said Bob’s daughter Ann could not be at the meeting because she was out of town. She thanked the Board for the
naming of the room in his honor and added the fans they donated from the “Fish House” were now hung in the Bob Shaw Conference Room.

Jim Twining also thanked the Board on behalf of the family.

Commissioner Shaw left the meeting at 6:25 p.m.

XII. COMMENTS FROM COUNTY COMMISSIONERS

Commissioner Parks spoke about attending the High Point Housing Authority Pillars of Fame ceremony and several other community events.

Commissioner Cashion spoke about the Citizens Academy and their role in the Manager Search process. She also spoke about the NCACC Intergovernmental Relations Committee meeting and the Legislative Goals Process.

Vice Chairman Perkins reminded citizens early voting has started.

Commissioner Davis read a letter thanking the County for their support of the John Coltrane Festival. He said the Furniture Market Authority held their annual Board of Directors meeting and he spoke about their efforts to ensure the Market was again a success.

Commissioner Bencini echoed Commissioner Davis’ comments regarding the Furniture Market.

Chairman Alston reminded the Board the next work session has been moved from November 1st to November 15th.

XV. HELD CLOSED SESSION TO CONSULT WITH THE ATTORNEY, DISCUSS PROPERTY ACQUISITION, DISCUSS MATTERS RELATING TO THE LOCATION OR EXPANSION OF BUSINESS OR INDUSTRY, AND DISCUSS PERSONNEL MATTERS

Motion was made by Commissioner Parks, and seconded by Chairman Alston to approve entering closed session to consult with the County Attorney, discuss property acquisition, discuss matters relating to the location or expansion of business or industry, and discuss personnel matters.

VOTE: Motion carried 9 - 0
AYES: Commissioners Alston, Bencini, Cashion, Coleman, Gibson, Davis, Parks, Perkins, and Winstead.
NOES: None.

The Board went into closed session at 6:45 p.m.

The Board reconvened in open session at 8:31 p.m.
Motion was made by Commissioner Parks, and seconded by Commissioner Davis to set a public hearing for an economic incentive on Nov. 15th.

VOTE: Motion to set public hearing carried 9 - 0
AYES: Commissioners Alston, Bencini, Cashion, Coleman, Davis, Gibson, Parks, Perkins, and Shaw.
NOES: None.

XVI. ADJOURNED

There being no further business, the meeting was adjourned at 8:32 p.m.

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Chairman

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Deputy Clerk