The Board of County Commissioners met in a duly noticed regular meeting on August 7, 2014 at 5:30 PM, in the Commissioners’ Meeting Room, 301 W. Market St., Greensboro; North Carolina.

PRESENT: Chairman Bill Bencini, presiding; Vice Chairman Hank Henning; Commissioners Jeff Phillips, Carolyn Q. Coleman, Kay Cashion, Bruce Davis, Linda O. Shaw (out at 6:25 PM) Alan Branson, and Raymond Trapp.

ABSENT: Commissioner Bruce Davis.

ALSO PRESENT: Marty Lawing, County Manager; Mark Payne, County Attorney; Robin Keller, Clerk to the Board; Michael Halford, Budget Director; Reid Baker, Finance Director; BJ Barnes, Sheriff; Bonnie Stellfox, Purchasing Director; Merle Green, Public Health Director; Jim Albright, Emergency Services Director; Ben Chavis, Tax Director; Renee Kenan, Child Support Services Director; Robert McNiece, Facilities, Parks, and Property Management Director; Jeff Fowler, Security Director; Sam Haithcock, Interim Social Services Director; Myra Thompson, DSS Administration and Transportation Division Director; Colonel T.R. Powers, Sheriff’s Department; Alexis Underwood, DSS Contracts Manager; Paul Lowe, Deputy Clerk to the Board; and members of the media and community.

I. INVOCATION

Board Chaplin Chavis provided the invocation.

II. PLEDGE OF ALLEGIANCE

Chairman Bencini led those present in reciting the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

Chairman Bencini welcomed those present and called the meeting to order at 5:46 PM.
IV. SPEAKERS FROM THE FLOOR

Andy Stevens, of Greensboro, raised concerns regarding the Sheriff Department’s use of tasers.

V. PRESENTATIONS

A. Resolution honoring the life and memory of T.G. Madison, Jr.

Commissioner Shaw read the resolution honoring the life and memory of T.J. Madison, Jr. and spoke highly of Madison’s efforts to improve the quality of education in the County. Shaw praised Madison’s integrity and commitment to Guilford County.

Julie Nowlan, Madison’s daughter, thanked the Board for honoring her father.

B. Resolution welcoming Dr. Jane Fernandes as the Ninth President of Guilford College

Commissioner Trapp presented the resolution honoring Dr. Fernandes of Guilford College and welcomed Fernandes and her family to the County.

Dr. Fernandes thanked the Board for welcoming her to the community and stated that she was looking forward to working collaboratively with the Commissioners on future projects.

Commissioner Cashion shared that she had recently met Dr. Fernandes and commented that she was excited that Fernandes was selected as the new President. Cashion then expressed her support for Guilford College and commended their efforts to educate County residents.


Marty Lawing, County Manager, stated that the Finance Department had received the Excellence in Financial Reporting Award and presented the award to Reid Baker, Finance Director.

Baker thanked his staff for their hard work and commitment to excellence.

D. Recognize the Department of Budget, Management and Evaluation for receiving the GFOA Distinguished Budget Presentation Award for FY 2013-14.

Lawing presented the Distinguished Budget Award to the Michael Halford, Budget Director, and commended Department staff for their efforts.

Halford recognized his staff for their efforts to develop the County's annual budget and highlighted that the award recognized transparency in the budget development process.
VI. CONSENT AGENDA

A. BUDGET AMENDMENTS

1. Approve a budget amendment totaling $111,432 for the Health and Human Services Department (Public Health Division) as detailed below. These alignments also include an increase in Appropriated Fund Balance of $7,500. Adult Services: $31,908

The following Budget Ordinance Amendment was adopted:

<table>
<thead>
<tr>
<th>General Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase Appropriation</td>
</tr>
<tr>
<td>Increase Public Health</td>
</tr>
<tr>
<td>Increase Federal/State Revenue</td>
</tr>
<tr>
<td>Increase Other Revenue</td>
</tr>
<tr>
<td>Increase Appropriated Fund Balance</td>
</tr>
</tbody>
</table>

2. a) Approve the receipt of the Governor's Crime Commission Paul Coverdell Grant Award, in the amount of $37,059. These funds will be used to purchase forensic equipment for the Automatic Fingerprint Identification System Section and the Identification Section. The Governor's Crime Commission serves as the chief advisory board to the Governor and the Secretary of the Department of Public Safety on crime and justice issues. The Paul Coverdell Grant is an annual grant funding source which seeks to improve the quality of forensic science services.

The following Budget Ordinance Amendment was adopted:

<table>
<thead>
<tr>
<th>General Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase Appropriation</td>
</tr>
<tr>
<td>Increase Law Enforcement</td>
</tr>
<tr>
<td>Increase Federal / State Revenue</td>
</tr>
</tbody>
</table>

3. a) Increase the Law Enforcement budget in the amount of $16,700 to reflect the appropriation of Unauthorized Substance Tax Funds, for the purpose of purchasing a SnapStream Enterprise TV Search Appliance for Law Enforcement, from a sole source vendor SnapStream Media, 601 Sawyer Street, Suite 700, Houston Texas 77007.
B. CONTRACTS

Removed from Consent Agenda

1. Approve the purchase of 80 tasers and taser related accessories from Lawmen's Supplies, 3319 Anvil Place, Raleigh, NC 27603 an authorized distributor of Taser International Inc. for a total purchase price of $142,786.94. NO ADDITIONAL COUNTY FUNDS REQUIRED.

Removed from Consent Agenda

2. Approve contract with the Triad Health Project for the case management and oversight for any HIV-positive resident of Guilford County by and through the Health and Human Services Department (Public Health Division). The contract amount is $120,000. The contract period will begin on July 1, 2014 and end on June 30, 2015. NO ADDITIONAL COUNTY FUNDS REQUIRED.

3. Approve contract with One Step Further to provide instructional classes to defendants referred from Guilford County courts. The contract amount is $100,000. The contract period will begin on July 1, 2014 and end on June 30, 2015. NO ADDITIONAL COUNTY FUNDS REQUIRED.

4. Approve (Price Only) contract, in substantial form, with Adult Center for Enrichment for adult day care services, by and through the Health and Human Services Department (Social Services Division). The total amount paid by the COUNTY to the CONTRACTOR under this Contract is not to exceed $230,357.00. This amount consists of $119,700.00 in Federal funds (HCCBG), $85,178.00 in State Funds (SSBG), and/or $25,479.00 in COUNTY funds. The contract period will begin on July 1, 2014 and end on June 30, 2015.

5. Approve contract, in substantial form, with the Adult Center for Enrichment to provide adult day health and group respite, by and through the Health and Human Services Department, Social Services Division. The contract amount is $283,333, of which $28,333 is the County's 10% match. Funds were included in the FY 14/15 approved budget. The contract period is from July 1, 2014 through June 30, 2015.

Removed from Consent Agenda

6. Approve (Price Only) contract, in substantial form, with One Source of the Carolinas for in home aid services, by and through the Health and Human Services Department (Social Services Division). The total amount paid by the COUNTY to the CONTRACTOR under this Contract is not expected to exceed $184,686.00. This amount consists of $148,750.00 in Federal funds (HCCBG), $16,584.00 in State Funds (SSBG), and/or $19,352.00 in COUNTY funds. The contract period will begin on October 1, 2014 and end on September 30, 2015. FUNDS COMMENSURATE WITH THE ADOPTION OF THE FY2014/2015 BUDGET.
7. Approve (Price Only) contract, in substantial form, with Caring Hands for in home aid services, by and through the Health and Human Services Department (Social Services Division). The total amount paid by the COUNTY to the CONTRACTOR under this Contract is not expected to exceed $225,060.00. This amount consists of $171,560.00 in Federal funds (HCCBG), $30,000.00 in State Funds (SSBG), and/or $23,500.00 in COUNTY funds. The contract period will begin on October 1, 2014 and end on September 30, 2015. FUNDS COMMENSURATE WITH THE ADOPTION OF THE FY2014/2015 BUDGET.

8. Approve (Home and Community Care Block Grant for Older Adults) contract, in substantial form, with Senior Resources of Guilford to provide adult community nutrition, home delivery, senior center, information and options, and home delivery NSIP, by and through the Health and Human Services Department, Social Services Division. The contract amount is $1,128,107.00, of which $89,427.00 is the County's 10% match. Funds were included in the FY 14/15 approved budget and the Board of Commissioners approved the annual Home and Community Care Block Grant funding plan at its July 17, 2014 meeting. NO ADDITIONAL FUNDS NEEDED. The contract period is from July 1, 2014 through June 30, 2015.

C. MISCELLANEOUS

1. Approve the refund of $1050.00 to Ingle Law, PLLC for payment of tax stamps per GS 105-228.37 (Item carried over from July 17, 2014 Agenda).

2. Approve the following sets of County Commissioner's Meeting Minutes: 06/05/2014 - Regular Meeting 06/19/2014 - Regular Meeting 07/17/2014 - Regular Meeting

Motion was made by Commissioner Alan Branson, and seconded by Commissioner Ray Trapp to approve the consent agenda.

VOTE: Motion carried 7 – 0.
NOES: None.
ABSENT: Commissioners L. Shaw, B. Davis.

ITEMS REMOVED FROM CONSENT AGENDA FOR SEPARATE CONSIDERATION

B.1. Approve the purchase of 80 tasers and taser related accessories from Lawmen's Supplies, 3319 Anvil Place, Raleigh, NC 27603 an authorized distributor of Taser International Inc. for a total purchase price of $142,786.94. NO ADDITIONAL COUNTY FUNDS REQUIRED.

Commissioner Coleman questioned the proposal and asked for clarification.

Captain R.B. Shepherd provided an update regarding the taser replacement program and added that the tasers were safer than previous models which were previously available to the County.
Commissioner Coleman asked how tasers were utilized in the schools by resource officers and inquired if any students had been tasered within the last year.

Shepherd replied that to his knowledge there had only been one incident in which a taser was used against a student. Shepherd explained that by implementing the taser program the Sheriff’s Office had realized a reduction in incidents of force situations in local schools and added that tasers were an effective tool for law enforcement.

Commissioner Coleman expressed concerns that tasers were being used by resource officers in County schools.

Shepherd responded that Sheriff Department staff had been trained in the proper use of tasers.

Motion was made by Vice Chairman Hank Henning, and seconded by Commissioner Alan Branson to approve the purchase of 80 tasers and taser related accessories from Lawmen's Supplies, 3319 Anvil Place, Raleigh, NC 27603 an authorized distributor of Taser International Inc. for a total purchase price of $142,786.94. NO ADDITIONAL COUNTY FUNDS REQUIRED.

VOTE: Motion carried 6 – 1.
NOES: Commissioner C. Coleman.
ABSENT: Commissioners L. Shaw, B. Davis.

B.2. Approve contract with the Triad Health Project for the case management and oversight for any HIV-positive resident of Guilford County by and through the Health and Human Services Department (Public Health Division). The contract amount is $120,000. The contract period will begin on July 1, 2014 and end on June 30, 2015. NO ADDITIONAL COUNTY FUNDS REQUIRED.

Vice Chairman Henning questioned the costs associated with the contract.

Merle Green, Public Health Director, shared that the contract funds eight case manager positions. Green stated that the case managers work to connect individuals with County based resources and added that about 520 patients were served last year.

Vice Chairman Henning inquired if the services provided under the contract were mandated.

Green replied that the services were mandated. Green commented that the County was required to offer the services or contract with an outside agency to ensure that the services were provided.

Commissioner Phillips asked how long the contract with Triad Health had been in place.

Green stated that the contract had been in place since 2003 and comes up annually for review.

Commissioner Phillips questioned how services were provided before 2003.
Green shared that the mandated services were provided before 2003 by a range of agencies, but commented that Triad Health provides more comprehensive and complete care to patients.

Commissioner Coleman spoke in support of the Triad Health Project. Coleman stated that the organization benefits the community and organizes fundraisers to help offset costs associated with service delivery.

Motion was made by Vice Chairman Hank Henning, and seconded by Commissioner Kay Cashion to approve a contract with the Triad Health Project for the case management and oversight for any HIV-positive resident of Guilford County by and through the Health and Human Services Department (Public Health Division). The contract amount is $120,000. The contract period will begin on July 1, 2014 and end on June 30, 2015. NO ADDITIONAL COUNTY FUNDS REQUIRED.

VOTE: Motion carried 7 – 0.
NOES: None.
ABSENT: Commissioners L. Shaw, B. Davis.

B.6. Approve (Price Only) contract, in substantial form, with One Source of the Carolinas for in home aid services, by and through the Health and Human Services Department (Social Services Division). The total amount paid by the COUNTY to the CONTRACTOR under this Contract is not expected to exceed $184,686.00. This amount consists of $148,750.00 in Federal funds (HCCBG), $16,584.00 in State Funds (SSBG), and/or $19,352.00 in COUNTY funds. The contract period will begin on October 1, 2014 and end on September 30, 2015. FUNDS COMMENSURATE WITH THE ADOPTION OF THE FY2014/2015 BUDGET.

B.7. Approve (Price Only) contract, in substantial form, with Caring Hands for in home aid services, by and through the Health and Human Services Department (Social Services Division). The total amount paid by the COUNTY to the CONTRACTOR under this Contract is not expected to exceed $225,060.00. This amount consists of $171,560.00 in Federal funds (HCCBG), $30,000.00 in State Funds (SSBG), and/or $23,500.00 in COUNTY funds. The contract period will begin on October 1, 2014 and end on September 30, 2015. FUNDS COMMENSURATE WITH THE ADOPTION OF THE FY2014/2015 BUDGET.

Commissioner Cashion inquired if the proposed contract was put out to bid.

Myra Thompson, DSS Administration and Transportation Division Director, explained that the contract was put out to bid and a RFP was developed. Thompson shared that the contract is valid for a three year term, and included two one year extensions.

Commissioner Cashion asked for item IV.B.7. to be included in the motion to approve item IV.B.6.
Motion was made by Commissioner Kay Cashion, and seconded by Commissioner Ray Trapp to approve a (Price Only) contract, in substantial form, with One Source of the Carolinas for in home aid services, by and through the Health and Human Services Department (Social Services Division). The total amount paid by the COUNTY to the CONTRACTOR under this Contract is not expected to exceed $184,686.00. This amount consists of $148,750.00 in Federal funds (HCCBG), $16,584.00 in State Funds (SSBG), and/or $19,352.00 in COUNTY funds. The contract period will begin on October 1, 2014 and end on September 30, 2015. FUNDS COMMENSURATE WITH THE ADOPTION OF THE FY2014/2015 BUDGET and approve a (Price Only) contract, in substantial form, with Caring Hands for in home aid services, by and through the Health and Human Services Department (Social Services Division). The total amount paid by the COUNTY to the CONTRACTOR under this Contract is not expected to exceed $225,060.00. This amount consists of $171,560.00 in Federal funds (HCCBG), $30,000.00 in State Funds (SSBG), and/or $23,500.00 in COUNTY funds. The contract period will begin on October 1, 2014 and end on September 30, 2015. FUNDS COMMENSURATE WITH THE ADOPTION OF THE FY2014/2015 BUDGET.

VOTE: Motion carried 7 – 0.
NOES: None.
ABSENT: Commissioners L. Shaw, B. Davis.

VII. HEALTH AND HUMAN SERVICES BUSINESS

A. Receive Social Services Update

Sam Haithcock, Interim Social Services Director, provided an overview of recent DSS activity. Haithcock shared that within the past few months the County had greatly improved its food stamp backlog rate, from 42% down to 8%- which he added was less than the State’s average. Haithcock stated that after reviewing the previous backlogs at DSS earlier in the year it was found that the botched roll out of the NCFAST system contributed to the delays in processing food stamp applications. Haithcock shared that staff was expected to clear the backlog by the end of the month and praised DSS staff for their efforts. Haithcock commented that DSS had recently opened a child visitation center- where families can visit children who are in foster care.

Commissioner Trapp asked regarding public transportation access to the family visitation center.

Haithcock responded that the nearest bus stop was about a mile away from the new DSS facility.

Commissioner Trapp stated that he wanted the County to work to improve access to the site.

Thompson reported that DSS staff was working on a grant application which would enhance the transportation options for visitors to the facility.

Commissioner Phillips asked about a recent surge in Medicaid applications.
Haithcock explained that the County had received a large amount of cases through NCFAST-which had since leveled off.

Commissioner Phillips praised the staff of the DSS and Health Departments for ensuring that services were effectively provided to County residents.

Commissioner Coleman inquired how the County was doing when compared to peer counties across the State.

Haithcock shared that the County was working to reduce all application backlogs and was implementing strategies to prevent future issues at DSS.

B. Receive Public Health Update

Merle Green, Public Health Director, reported that the County’s Health Department was undergoing reaccreditation and then provided a brief budget overview which highlighted historical funding levels. Green explained that her Department’s budget had been cut by more than five million dollars since 2011 which resulted in forty two positions being eliminated. In regards to revenue, Green stated that the Health Department generates about fifteen million dollars through payments received by providing services and grant writing initiatives. Green shared that her staff works to be efficient and conservative with funds provided by both the County and grantors. Green added that recent State funding cuts had impacted the Department’s ability to effectively provide services to County residents.

Green commented that as the Board of Commissioners had assumed the duties of the Board of Health upcoming issues would need to be addressed including: how to regulate non-profit food vendors and working to implement new software for the Public Health’s WIC section.

Commissioner Trapp asked if any peer counties in the State had experienced any problems while implementing the new system.

Green replied that the largest jurisdiction thus far to implement the new Crossroads management system, Cumberland County, had not faced any issues while transitioning to the new platform.

Green closed her report by sharing that she had met with the new Human Services Director Joe Raymond and stated that she was looking forward to working with him in the future.

VIII. NEW BUSINESS

A. New Business from County Commissioners

1. Re-Affirm 07/17/2014 Closed Session Consent to hire County Manager's proposed candidate for Health and Human Services Director Position
Motion was made by Commissioner Jeff Phillips, and seconded by Commissioner Alan Branson to reaffirm the 07/17/2014 Closed Session consent to hire County Manager's proposed candidate for Health and Human Services Director Position.

VOTE: Motion carried 6 – 1.
NOES: Commissioner R. Trapp.
ABSENT: Commissioners L. Shaw, B. Davis.

IX. COMMENTS FROM COMMISSIONERS

Commissioner Coleman addressed the recent selection of Joe Raymond for the Human Services Director position. Coleman commented that the past five department director positions which the County has advertised have been filled by men. Coleman stated that two years ago the County had seven women department directors and a female county manager. In contrast, Coleman shared that the County currently only has two female department heads. Coleman then expressed concerns with the County Manager’s proposal to merge the Child Support Services Department with the new consolidation Human Services Department- as it would reduce the number of women serving as department heads to one. Coleman added that though the County espouses diversity and inclusion that only two African Americans currently serve as department directors down from five two years ago. Coleman urged the Board to address the issue and work to attract more women and minorities to positions of management within the County. Coleman added that the County’s senior management should reflect the demographics of local residents and challenged the Board to not just talk about, but be about it.

Commissioner Cashion shared that she agreed with Coleman’s statement and commented that the County should do more to encourage diversity among its staff. Cashion opined that she wanted to see more women in leadership roles within the County. Cashion also expressed her appreciation for the reports made by Haithcock and Green.

Commissioner Branson thanked the Budget and Finance Departments for their hard work and encouraged residents to be mindful of buses returning to the roads as the County prepares for the upcoming school year.

Commissioner Trapp commented that the County should work to expand its advertising efforts to increase the diversity of applicants who apply for vacancies. Trapp shared his support for Coleman’s proposal and encouraged staff to work towards promoting greater diversity among senior management and department directors. Trapp then recognized Greensboro Councilwoman Sharon Hightower who was attending the meeting.
X. COMMENTS FROM COUNTY MANAGER

A. Receive and Accept Budget Amendment Report

No additional comments were offered by the County Manager.

XI. SPEAKERS FROM THE FLOOR

Greensboro Councilwoman Hightower, District 1, commented on a recent partnership between the City and County. Hightower stated that she worked with Commissioners during the winter snow storms and the closing of Heritage House. Hightower thanked the Board for working with the City and shared that she looked forward to partnering with the County in the future.

XII. HOLD CLOSED SESSION PURSUANT TO N.C.G.S. §143-318.11 FOR THE PURPOSES OF: CONSULTING WITH THE COUNTY ATTORNEY.

Motion was made by Vice Chairman Hank Henning, and seconded by Commissioner Ray Trapp to enter into closed session to consult with the County Attorney and to consider a personnel matter.

VOTE: Motion carried 7 – 0.
NOES: None.
ABSENT: Commissioners L. Shaw, B. Davis.

Meeting went into Recess at 7:11 PM. Meeting Reconvened at 9:25 PM.

XIII. ADJOURN

Motion was made by Commissioner Alan Branson, and seconded by Commissioner Ray Trapp to adjourn at 9:26 PM.

VOTE: Motion carried 7 – 0.
NOES: None.
ABSENT: Commissioners L. Shaw, B. Davis.

________________________________
Chairman

________________________________
Deputy Clerk