MINUTES OF BOARD OF COUNTY
COMMISSIONERS OF GUILFORD COUNTY

Greensboro, North Carolina
February 7, 2013

The Board of County Commissioners met in a duly noticed regular meeting on February 7, 2013 at 5:30 p.m. in the Commissioners’ Meeting Room, 301 W. Market St., Greensboro; North Carolina.

PRESENT: Chairman Linda Shaw, presiding; Vice Chairman Bill Bencini, Commissioners Alan Branson, Kay Cashion, Carolyn Coleman, Bruce Davis, Hank Henning, Jeff Phillips, and Ray Trapp.

ABSENT: None.

ALSO PRESENT: Sharisse Fuller, Interim County Manager/HR Director; Mark Payne, County Attorney; Effie Varitimidis, Clerk To Board; Crystal Maurer, Deputy Clerk to Board.

I. INVOCATION

Ben Chavis, Tax Director, provided an invocation.

II. PLEDGE OF ALLEGIANCE

Boy Scout Troop #301 led those present in the Pledge of Allegiance.

III. WELCOME AND CALL TO ORDER

Chairman Linda Shaw called the meeting to order and welcomed those present.

IV. SPEAKERS FROM THE FLOOR

Eric Hill stated he was a junior at High Point Central High School. He said in light of the Board of Education’s decision to delay the construction of the Airport Area School he would like the unused bond money to go towards renovations for classrooms and the cafeteria at High Point Central High School.

Anthony Sedberry stated he was a representative of Citizens for Central that supports High Point Central High School. He asked for the bond money originally approved for the Airport Area School be redirected to High Point Central. He commended the Board of Education for their deliberation on this matter and asked the Board of Commissioners to approve the Board of Education’s recommendations.

Chairman Shaw pointed out that three Commissioners are High Point Central graduates.
Commissioners Davis and Henning expressed their support for renovations at High Point Central.

Don Wendelken, Summerfield resident, provided his definition of a grant and commentary regarding the use of grants by governments.

Nancy Radtke, 2013 President of Greensboro Regional Realtors Association, stated home sales were up in 2012 and the numbers were improving but it was still fragile. She stated she would like to provide quarterly reports in the future and she stated her appreciation for the service of the Commissioners.

Charles Spencer spoke about a petition he has started to reopen the Greensboro law library. He said he believed every county should have at least one law library so citizens can study the law and learn their rights. He also spoke about the need for chemical free water in the water system.

V. APPROVED CONSENT AGENDA

Chairman Shaw noted the revision to item V. A. (3).

Commissioner Coleman asked if the Board would be voting on the item listed on the addendum.

Sharisse Fuller, Interim County Manager, stated that item was already a part of the consent agenda but the dollar amount had been changed after the agenda packet was sent out. She added she sent the information to the Board by e-mail earlier this week.

Motion was made by Commissioner Cashion, and seconded by Commissioner Davis to approve the consent agenda.

VOTE: Motion to approve carried 8 - 1
AYES: Commissioners Bencini, Branson, Cashion, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: Commissioner Coleman

A. BUDGET AMENDMENTS

1. Appropriated additional sales tax funds in the amount of $5,269 (effective rate of 9.68%) from revenue generated in the amount of $54,434 for Robert S. Segal, CPA, PA through the auditing of sales tax for the Finance Department and approve an increase to the Finance Department Fiscal Year 2012-13 budget in the amount of $5,269 to permit payment of the services as set out in the sales tax audit contract. Fiscal year-to-date, including the amounts referenced above, the County has realized additional revenues of $655,616 and incurred fees of $148,532. NO ADDITIONAL COUNTY FUNDS REQUIRED.

The following Budget Ordinance Amendment was adopted:
2. Approved the Fiscal Year 2012 Homeland Security Grant award and increase the Emergency Services budget by $18,000 for the purpose of coordinating a hazardous materials exercise to evaluate the ability to coordinate an effective response during a hazardous materials incident. NO ADDITIONAL COUNTY FUNDS REQUIRED.

The following Budget Ordinance Amendment was adopted:

<table>
<thead>
<tr>
<th>BUDGET ORDINANCE AMENDMENT</th>
<th>General Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase Appropriation to Emergency Services</td>
<td>$18,000</td>
</tr>
<tr>
<td>Increase Federal/State Revenues</td>
<td>$18,000</td>
</tr>
</tbody>
</table>

3. REVISED - Approved increase in the Social Services budget in the amount of $2,137,716 to reflect the revised funding allocation for the Low Income Energy Assistance Program (LIEAP). LIEAP is a federally-funded program that provides for a one-time vendor payment to help eligible households pay heating and cooling bills in crisis situations. NO ADDITIONAL COUNTY FUNDS REQUIRED.

The following Budget Ordinance Amendment was adopted:

<table>
<thead>
<tr>
<th>BUDGET ORDINANCE AMENDMENT</th>
<th>General Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase Appropriation to Social Services</td>
<td>$2,137,716</td>
</tr>
<tr>
<td>Increase Federal and State Funds</td>
<td>$2,137,716</td>
</tr>
</tbody>
</table>

B. MISCELLANEOUS

1. Approved the following sets of minutes:
   10/04/12 - Closed Session
   10/18/12 - Regular Meeting
   11/01/12 - Closed Session
VI. PUBLIC HEARINGS

A. Held Public Hearing and approved up to $975,000 of County funds pursuant to N.C. General Statute 158.7.1 for Procter & Gamble Manufacturing Company to expand its operations in Guilford County, NC. The Company proposes an investment of $100,000,000 ($30,000,000 in real property and $70,000,000 in personal equipment) and further proposes to create 200 new full-time jobs in Guilford County over three (3) years. Authorized County Manager to execute an agreement to provide public funds in an amount determined by the Board of Commissioners, not to exceed $975,000 to be paid over three (3) years based on the terms of the Contract. Terms of agreement subject to staff approval.

Chairman Shaw opened the public hearing.

Betty Garrett, Interim Planning and Development Director, introduced the incentive request from Procter & Gamble to expand their operations. She explained the incentive request was for $975,000 to be paid over three years and based on a phased development. She said the company is proposing to create 200 full-time jobs at an average wage of $52,249. She stated the proposed investment meets the County Economic Development guidelines.

Dan Lynch, President of the Greensboro Economic Development Alliance, explained P&G already has a presence in Guilford County with an operation that employs over 800 employees. He explained the investment the company is proposing for the expansion and the tax revenue generated would be a 52% return on investment over three years and 177% over a 5 year period. He asked for the Board’s consideration to approve the request.

John Brandenberg, Proctor & Gamble Plant Finance, described the current site in Greensboro and products that are distributed from the site. He said their involvement in the community is extensive and they recruit locally. He described the demographics of their workforce.

Chairman Shaw asked for opponents of the request to come forward.

Shannon Leonard stated he was a disgruntled taxpayer and is currently fighting to get taxes reduced on his property. He said he was concerned that P&G was a billion dollar company and does not need this incentive.

Don Wendleken stated he was not for or against the request but he hoped that the Board could explain the guidelines for the economic incentives and how the companies are held accountable.

Seeing no one else wishing to speak, she closed the public hearing.

Chairman Shaw said she is working with staff to schedule a meeting discuss the incentive guidelines.
Motion was made by Commissioner Trapp, and seconded by Commissioner Cashion to approve the request.

Commissioner Henning stated he was concerned about debt and inquired about the return on investment. Mr. Lynch explained the return on investment year by year and the performance based contract the company will enter into with the County.

Ms. Garrett explained the most recent contracts have had clawbacks at four years and a few at five years.

Commissioner Phillips asked when the contract will begin.

John Brandenberg stated the company would like to make a decision quickly in the next few weeks and then they expect to move forward with investment and hiring within this year.

Commissioner Phillips asked when the tax revenue is generated.

Ben Chavis, Tax Director, stated it would be based on the value placed on the property as of January 1, 2014.

Commissioner Phillips asked when the incentive payment will be made.

Ms. Garrett responded the performance agreement will set out dates and the fiscal year. She said they would look at investment and job creation and she estimated FY15-16 would be the first payment.

Commissioners Branson and Henning asked if there are other locations P&G is considering.

Mr. Brandenberg stated he could not speak to other locations since he does not have that information since it is made at the corporate level. He said it was a competitive process but he does not have specifics.

Commissioner Coleman inquired about the types of positions to be hired. Mr. Brandenberg stated they were looking to hire across the spectrum for all positions.

Commissioner Coleman asked about the percentage of employees that are residents of Guilford County. He said 56% are from Guilford County.

Commissioner Coleman commended the company for their efforts to ensure diversity.

Commissioner Branson asked about education requirement for the positions to be hired.

Mr. Brandenberg stated that P&G hires all levels but a High School diploma is the minimum.

Commissioner Cashion asked about the percentage of employees that are hourly.
Mr. Brandenberg stated that 90% are hourly and average salary for those positions is about $50,000.

Commissioner Cashion and Davis expressed their support for P&G and their strategy to hire Guilford County citizens.

Mr. Brandenberg added they have been in contact with the Workforce Development Board to tap the local resources for hiring.

Commissioner Henning asked about the longevity of their current employees and asked if there were any planned layoffs.

Mr. Brandenberg stated there was a non-manufacturing reduction at P&G but they are exempt from that reduction since they are a manufacturing facility in Greensboro.

Commissioner Phillips expressed his appreciation to P&G for their corporate presence in Greensboro but he could not support the incentive request. He said the County is in a challenging budget process and he hoped the Board would develop more effective ways to improve economic health and vibrancy. He said if spending was reduced then the tax rate could be reduced and all businesses and property owners would benefit.

Commissioners Henning and Branson agreed with Commissioners Phillips.

Commissioner Trapp confirmed his support for the request.

Chairman Shaw stated that she supported job creation and would support the incentive request.

Mark Payne, County Attorney, clarified the County is not rebating taxes but instead approving a grant equivalent to the portion of taxes that are paid.

VOTE: Motion to approve carried 5 - 4
AYES: Commissioners Coleman, Davis, Shaw, Cashion, and Trapp
NOES: Commissioners Phillips, Bencini, Branson, Henning

VII. UNFINISHED BUSINESS

A. Approved the Board of Education's increases/decreases of more than 10% to the County's original FY 2013 purpose and function allocation to the school's system's Local Current Expense Fund. These changes reflect adjustments made by the Board of Education to its adopted budget ordinance. Per NCGS 115C-433 the Board of Education is obligated to get approval from the Board of Commissioners of any increase/ decrease of more than 10% to a purpose and function allocation made by the County.

Angie Henry, Chief Financial Officer for Guilford County Schools, was in attendance to answer questions the Board may have regarding the quarterly report. She explained the purpose of the spreadsheet and the changes requiring approval.
Motion was made by Commissioner Coleman, and seconded by Commissioner Trapp to approve

<table>
<thead>
<tr>
<th>VOTE:</th>
<th>Motion carried 9 - 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>AYES:</td>
<td>Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.</td>
</tr>
<tr>
<td>NOES:</td>
<td>None</td>
</tr>
</tbody>
</table>

B. Heard Building Naming Committee Report from Commissioner Kay Cashion

Motion was made by Commissioner Cashion, and seconded by Commissioner Trapp to approve the suggested names recommended by the Building Naming Committee for Open Space Preserves.

<table>
<thead>
<tr>
<th>VOTE:</th>
<th>Motion to approve carried 9 - 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>AYES:</td>
<td>Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.</td>
</tr>
<tr>
<td>NOES:</td>
<td>None</td>
</tr>
</tbody>
</table>

Commissioner Cashion announced naming ceremonies for three buildings in High Point on February 26th starting at 9:30 a.m.

VIII. NEW BUSINESS

A. Heard Carolina Field of Honor Presentation

Commissioner Davis stated he serves on the War Memorial Foundation and the Carolina Field of Honor. He introduced former Mayor Bill Knight and Bill Moss as also members of the foundation.

Bill Knight presented a video honoring military Veterans on behalf of the War Memorial Foundation. He asked for citizens’ support of the Carolina Field of Honor by purchasing a brick.

Commissioner Davis thanked Mr. Knight and the members of the War Memorial Commission. He suggested placing a link on the County website to the brick purchase form and encouraged employees and citizens to support the Field of Honor.

Endorsed the Greensboro Partnership Legislative Agenda

Motion was made by Commissioner Cashion, and seconded by Vice Chairman Bencini to approve the Greensboro Partnership’s 2014 Legislative Agenda.

<table>
<thead>
<tr>
<th>VOTE:</th>
<th>Motion carried 9 - 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>AYES:</td>
<td>Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.</td>
</tr>
<tr>
<td>NOES:</td>
<td>None</td>
</tr>
</tbody>
</table>
IX. APPOINTMENTS/REAPPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS

Motion was made by Commissioner Coleman, and seconded by Commissioner Phillips to approve recommended appointments and reappointments.

VOTE: Motion carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None

BOARD OF ADJUSTMENT
Appointed Willie Johnson – Regular Seat (term expires 04/01/2014)
Appointed Patrick Wood (term expires 06/01/2015)

BOARD OF EQUALIZATION AND REVIEW
Appointed Art Davis (term expires 06/30/2014)

COMMISSION ON AGING
Reappointed Dale Metz (term expiring 01/31/2016)
Reappoint Gertrude Atkins (term expiring 01/31/2016)

FIREMEN'S RELIEF FUND BOARD OF TRUSTEES
Reappointed Hal Younts (term expiring 12/31/2014)

GREENSBORO PUBLIC LIBRARY BOARD OF TRUSTEES
Appointed Netta Cox (term expiring 12/31/2015)

NURSING HOME COMMUNITY ADVISORY COMMITTEE
Reappointed Beulah Lloyd (term expiring 1/31/2016)
Reappointed Gertrude Atkins (term expiring 01/31/2016)
Appointed Ella Horton (term expiring 01/31/2016)

OAK RIDGE PLANNING BOARD
Reappointed Elaine Papp (term expiring 12/31/2015)

PLANNING BOARD
Appointed Tony Collins (term expiring 01/31/2015)

LIASIONS TO VARIOUS BOARD AND COMMISSIONS
Appointed Jeff Phillips to TAC (one of 2 slots)

Appointed Ray Trapp to Greensboro/Sports Commission

Appointed Kay Cashion as Chairman of the Audit Committee
CHAIRMAN’S COMMITTEES

Tax Committee – Appointed Linda Shaw

X. COMMENTS FROM COUNTY COMMISSIONERS

Commissioner Cashion provided a report from the recent North Carolina Association of County Commissioners Legislative Goals Conference. She also provided a report from the Sandhills Board of Directors meeting.

XII. SPEAKERS FROM THE FLOOR

Don Wendelken thanked the Board for having detailed discussions on the agenda items.

Shannon Leonard stated the tax burden in Guilford County is too high.

XI. COMMENTS FROM COUNTY MANAGER

Sharisse Fuller, Interim County Manager, provided an update on the transitioning of the Fleet Management from Law Enforcement to another department in the County by March 1st. She said Fleet is being temporarily placed under Transportation until it can be evaluated further.

XIII. CLOSED SESSION TO DISCUSS A PERSONNEL MATTER AND ACQUISITION OF PROPERTY

Motion was made by Commissioner Trapp, and seconded by Commissioner Phillips to enter closed session to discuss a personnel matter and acquisition of property.

VOTE: Motion carried 9 - 0
AYES: Commissioners Bencini, Branson, Cashion, Coleman, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None

The Board entered closed session at 7:48 p.m. The Board reconvened in open session at 9:29 p.m. with everyone present except Commissioner Coleman.

Motion was made by Commissioner Cashion, and seconded by Vice Chairman Bencini to approve setting a Board work session for February 11th at 3:00 p.m.

VOTE: Motion carried 8 - 0
AYES: Commissioners Bencini, Branson, Cashion, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None
ABSENT: Commissioner Coleman

Motion was made by Commissioner Phillips, and seconded by Commissioner Branson to approve the salary for Guilford County Elections Director Charlie Collicutt at $80,000 per year.

VOTE: Motion carried 8 - 0
AYES: Commissioners Bencini, Branson, Cashion, Davis, Henning, Phillips, Shaw, and Trapp.
NOES: None
ABSENT: Commissioner Coleman

XIV. ADJOURNED

There being no further business the meeting was adjourned at 9:30 p.m.

_____________________________
Chairman

_____________________________
Deputy Clerk